Summary of Benefits
Part-time Visiting Faculty

Benefits are provided to eligible part-time visiting Faculty as follows:

<table>
<thead>
<tr>
<th>Plans</th>
<th>Coverage/Elections</th>
<th>Eligible</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medical</td>
<td>▪ CareFirst BlueCross BlueShield PPO Plan</td>
<td>Date of hire.</td>
</tr>
<tr>
<td></td>
<td>▪ EHP Classic POS Plan</td>
<td></td>
</tr>
<tr>
<td></td>
<td>▪ Kaiser Permanente HMO Plan</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Four levels of coverage. Cost: Employee pays.</td>
<td></td>
</tr>
<tr>
<td>Pharmacy</td>
<td>Kaiser has pharmacy incorporated into plan. All other plans have common pharmacy</td>
<td>Date of hire.</td>
</tr>
<tr>
<td></td>
<td>benefits managed by Express Scripts.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Matches Medical election. Cost: Included in Medical.</td>
<td></td>
</tr>
<tr>
<td>403(b) Retirement Plan—Employee</td>
<td>Contribute up to $20,500 for the year. Over age 50, catch-up</td>
<td>First of the</td>
</tr>
<tr>
<td></td>
<td>contribution of an additional $6,500.</td>
<td>month after</td>
</tr>
<tr>
<td></td>
<td>Investment options through TIAA.</td>
<td>hire.</td>
</tr>
<tr>
<td>Johns Hopkins Employee Assistance Program (JHEAP)</td>
<td>24/7 access to emotional support and daily life assistance counselors. Available to all employees and their household family members. LifeMart employee discount program. Cost: JHU paid.</td>
<td>Date of hire.</td>
</tr>
</tbody>
</table>

Important Links

<table>
<thead>
<tr>
<th>Important Links</th>
<th>Internet Link</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefits &amp; Worklife</td>
<td>hr.jhu.edu/benefits-worklife</td>
<td>410-516-2000</td>
</tr>
<tr>
<td>JH Employee Assistance Program</td>
<td>hr.jhu.edu/benefits-worklife/support-programs/</td>
<td>888-978-1262</td>
</tr>
<tr>
<td>myLearning</td>
<td>hr.jhu.edu/learn-grow/mylearning/</td>
<td>443-997-6809</td>
</tr>
</tbody>
</table>

This summary of JHU’s benefit plans has been designed to acquaint you with features of the plans, and every attempt has been made to summarize these programs and policies accurately. The actual provisions of each plan will govern if there is any inconsistency between this summary and JHU’s formal plans or contracts. This summary does not constitute a contract for any benefit; JHU reserves the right to modify or terminate its benefit plans.