

# D.C. Government Employees

## NOTICE OF NON-DISCRIMINATION

In accordance with the D.C. Human Rights Act of 1977, as amended, D.C. Official Code Section 2-1401.01 *et seq.*, (Act) the District of Columbia does not discriminate on the basis of actual or perceived:

**Race**  
**Color**  
**Religion**  
**National Origin**  
**Sex (Gender or sexual harassment)**  
**Age**  
**Marital Status**  
**Sexual Orientation**

**Personal Appearance**  
**Familial Status**  
**Family Responsibilities**  
**Matriculation**  
**Political Affiliation**  
**Disability**  
**Source of Income**  
**Place of Residence or Business**

Sexual harassment is a form of sex discrimination which is prohibited by the Act. In addition, harassment based on any of the above protected categories is also prohibited by the Act. Discrimination in violation of the Act will not be tolerated. Violators will be subject to disciplinary action.

Equal Employment Opportunity Rules Governing Complaints of Discrimination in the District of Columbia Government, Title 4 DCMR Chapter 1 and Chapter 5 protects your job-related benefits which include but are not limited to:

**Hiring**  
**Recruitment**

**Promotion**  
**Reassignment**

**Training**  
**Separation/Termination**

When you experience discrimination in any of the above areas may elect to either go directly to the court to file a complaint within one year of the alleged discrimination or you may report the act within 180 days to your departmental EEO counselor who has 21 days to resolve the matter. If you are not satisfied with the results, you have 15 days to file a formal complaint with the EEO Director.

If you have any questions regarding this process you may contact the Intake Unit at the Office of Human Rights; Telephone number 727-4559.

Department: \_\_\_\_\_

EEO Counselor: \_\_\_\_\_

Location: \_\_\_\_\_ Telephone: \_\_\_\_\_

### Government of the District of Columbia Office of Human Rights

441 4th Street, N.W., 570N, Washington, D.C. 20001

Telephone 727-4559 • Fax 727-9589

[www.OHR.dc.gov](http://www.OHR.dc.gov)

Anthony A. Williams, Mayor

\*Source of income and place of residence or business are not protected categories in employment but are protected categories in housing and commercial space.

