

JOHNS HOPKINS UNIVERSITY
Academic/Clinical/Research Operations Role
Non-Exempt & Exempt Salary Range Structure
Effective July 1, 2018

Range Code	Hourly Rate/Annual Salary	Minimum	Midpoint	Maximum
CA	Hourly Rate	10.67	14.64	18.59
	37.5 non-exempt	20,805	28,542	36,259
	40 non-exempt	22,192	30,434	38,677
	Exempt	22,192	30,434	38,677
CB	Hourly Rate	12.19	16.77	21.34
	37.5 non-exempt	23,769	32,699	41,610
	40 non-exempt	25,353	34,879	44,384
	Exempt	25,353	34,879	44,384
CC	Hourly Rate	14.00	19.25	24.49
	37.5 non-exempt	27,309	37,532	47,756
	40 non-exempt	29,130	40,035	50,940
	Exempt	29,130	40,035	50,940
CD	Hourly Rate	16.10	22.12	28.15
	37.5 non-exempt	31,386	43,141	54,896
	40 non-exempt	33,479	46,018	58,556
	Exempt	33,479	46,018	58,556
CE	Hourly Rate	18.48	25.42	32.35
	37.5 non-exempt	36,041	49,566	63,091
	40 non-exempt	38,443	52,870	67,297
	Exempt	38,443	52,870	67,297
CF	Hourly Rate	21.22	29.19	37.17
	37.5 non-exempt	41,371	56,925	72,479
	40 non-exempt	44,129	60,720	77,311
	Exempt	44,129	60,720	77,311
CG	Hourly Rate	24.38	33.52	42.66
	37.5 non-exempt	47,537	65,359	83,180
	40 non-exempt	50,706	69,716	88,725
	Exempt	50,706	69,716	88,725
CH	Hourly Rate	27.98	38.46	48.94
	37.5 non-exempt	54,558	75,005	95,432
	40 non-exempt	58,195	80,006	101,794
	Exempt	58,195	80,006	101,794

Notes:

(1) The university is committed to paying no less than \$ 12.76 per hour for its full time, part time and limited time staff effective July 1, 2018. No full time, part time, or limited time staff should make less than \$ 12.76 per hour.

(2) The Federal minimum wage is \$ 7.25 per hour effective July 24, 2009.

(3) The State of Maryland minimum wage is \$ 10.10 per hour. The local minimum wage for Montgomery County is \$11.50 per hour effective July 1, 2017. The local minimum wage for Prince George County is \$11.50 per hour effective October 1, 2017.

(4) Effective July 1, 2018, the minimum wage for the District of Columbia is \$ 13.25 per hour.

(5) For other state or local minimum wage rates, please consult with your Human Resources representative.