

JOHNS HOPKINS UNIVERSITY
Administrative/Technical Operations Role
 Non-Exempt & Exempt Salary Range Structure
 Effective July 1, 2018

Range Code	Hourly Rate/Annual Salary	Minimum	Midpoint	Maximum
OA	Hourly Rate	10.18	14.03	17.86
	37.5 non-exempt	19,850	27,349	34,827
	40 non-exempt	21,174	29,172	37,149
	Exempt	21,174	29,172	37,149
OB	Hourly Rate	11.63	15.96	20.29
	37.5 non-exempt	22,675	31,128	39,561
	40 non-exempt	24,186	33,203	42,199
	Exempt	24,186	33,203	42,199
OC	Hourly Rate	13.23	18.23	23.23
	37.5 non-exempt	25,797	35,543	45,290
	40 non-exempt	27,517	37,913	48,309
	Exempt	27,517	37,913	48,309
OD	Hourly Rate	15.11	20.79	26.47
	37.5 non-exempt	29,457	40,536	51,615
	40 non-exempt	31,421	43,238	55,056
	Exempt	31,421	43,238	55,056
OE	Hourly Rate	17.25	23.72	30.17
	37.5 non-exempt	33,634	46,244	58,835
	40 non-exempt	35,876	49,327	62,757
	Exempt	35,876	49,327	62,757
OF	Hourly Rate	19.62	27.00	34.36
	37.5 non-exempt	38,268	52,649	67,009
	40 non-exempt	40,820	56,159	71,477
	Exempt	40,820	56,159	71,477
OG	Hourly Rate	22.37	30.78	39.19
	37.5 non-exempt	43,619	60,028	76,417
	40 non-exempt	46,527	64,030	81,512
	Exempt	46,527	64,030	81,512
OH	Hourly Rate	25.53	35.11	44.68
	37.5 non-exempt	49,785	68,461	87,118
	40 non-exempt	53,104	73,025	92,926
	Exempt	53,104	73,025	92,926
OI	Hourly Rate	29.14	40.06	50.96
	37.5 non-exempt	56,826	78,108	99,370
	40 non-exempt	60,614	83,315	105,995
	Exempt	60,614	83,315	105,995

Notes:

(1) The university is committed to paying no less than \$ 12.76 per hour for its full time, part time and limited time staff effective July 1, 2018. No full time, part time, or limited time staff should make less than \$ 12.76 per hour.

(2) The Federal minimum wage is \$ 7.25 per hour effective July 24, 2009.

(3) The State of Maryland minimum wage is \$ 10.10 per hour. The local minimum wage for Montgomery County is \$11.50 per hour effective July 1, 2017. The local minimum wage for Prince George County is \$11.50 per hour effective October 1, 2017.

(4) Effective July 1, 2018, the minimum wage for the District of Columbia is \$ 13.25 per hour.

(5) For other state or local minimum wage rates, please consult with your Human Resources representative.