

# JOHNS HOPKINS UNIVERSITY

## Exempt Salary Range Structure

Effective July 1, 2018

### Academic/Clinical/Research Professional Role

Range Code	Minimum	Midpoint	Maximum
MA	33,213	45,637	58,060
MB	38,537	52,989	67,441
MC	44,748	61,610	78,471
MD	51,975	71,497	91,020
ME	60,342	83,034	105,725
MF	70,104	96,472	122,840
MG	81,512	112,063	142,615
MH	94,697	130,192	165,687
MI	110,036	151,235	192,435
MJ	127,784	175,702	223,621

### Administrative/Technical Professional Role

Range Code	Minimum	Midpoint	Maximum
PA	36,890	50,708	64,525
PB	43,101	59,202	75,302
PC	50,200	69,090	87,978
PD	58,695	80,628	102,555
PE	68,456	94,063	119,669
PF	79,864	109,782	139,698
PG	93,175	128,164	163,153
PH	108,768	149,588	190,407
PI	126,898	174,563	222,226

#### Notes:

(1) The university is committed to paying no less than \$ 12.76 per hour for its full time, part time and limited time staff effective July 1, 2018. No full time, part time, or limited time staff should make less than \$ 12.76 per hour.

(2) The Federal minimum wage is \$ 7.25 per hour effective July 24, 2009.

(3) The State of Maryland minimum wage is \$ 10.10 per hour. The local minimum wage for Montgomery County is \$11.50 per hour effective July 1, 2017. The local minimum wage for Prince George County is \$11.50 per hour effective October 1, 2017.

(4) Effective July 1, 2018, the minimum wage for the District of Columbia is \$ 13.25 per hour.

(5) For other state or local minimum wage rates, please consult with your Human Resources representative.