

JOHNS HOPKINS UNIVERSITY

Exempt Salary Range Structure

Effective July 1, 2018

Leadership Role

Range Code	Minimum	Midpoint	Maximum
LA	47,919	65,921	83,923
LB	54,638	75,048	95,457
LC	62,118	85,443	108,768
LD	70,736	97,232	123,727
LE	80,497	110,668	140,839
LF	91,655	126,009	160,362
LG	104,331	143,503	182,675
LH	118,784	163,407	208,029
LI	135,262	185,970	236,680
LJ	154,025	211,705	269,386

Notes:

(1) The university is committed to paying no less than \$ 12.76 per hour for its full time, part time and limited time staff effective July 1, 2018. No full time, part time, or limited time staff should make less than \$ 12.76 per hour.

(2) The Federal minimum wage is \$ 7.25 per hour effective July 24, 2009.

(3) The State of Maryland minimum wage is \$ 10.10 per hour. The local minimum wage for Montgomery County is \$11.50 per hour effective July 1, 2017. The local minimum wage for Prince George County is \$11.50 per hour effective October 1, 2017.

(4) Effective July 1, 2018, the minimum wage for the District of Columbia is \$ 13.25 per hour.

(5) For other state or local minimum wage rates, please consult with your Human Resources representative.