



2019 JHU Retiree Premiums For Bargaining Unit Members

Monthly Premiums as of April 1, 2019 – March 31, 2020

| Coverage | | Retirees (under age 65) | | | | | | | | Retirees (age 65 or over) | | | | | | | |
|------------------|-----|-------------------------|---------|-------------------|---------|-------------|---------|----------------------|---------|---------------------------|---------|-------------------|---------|-------------|---------|----------------------|---------|
| | | Ind | | Adult+ Child(ren) | | Ind +Spouse | | 2 Adults+ Child(ren) | | Ind | | Adult+ Child(ren) | | Ind +Spouse | | 2 Adults+ Child(ren) | |
| | | JHU Pays | You Pay | JHU Pays | You Pay | JHU Pays | You Pay | JHU Pays | You Pay | JHU Pays | You Pay | JHU Pays | You Pay | JHU Pays | You Pay | JHU Pays | You Pay |
| Age + Service* = | 80 | \$208 | \$871 | \$312 | \$1,304 | \$416 | \$1,739 | \$520 | \$2,281 | \$151 | \$501 | \$227 | \$749 | \$302 | \$1,000 | \$378 | \$1,313 |
| | 79 | \$177 | \$902 | \$265 | \$1,350 | \$354 | \$1,802 | \$442 | \$2,359 | \$128 | \$524 | \$193 | \$783 | \$257 | \$1,045 | \$321 | \$1,370 |
| | 78 | \$146 | \$933 | \$218 | \$1,397 | \$291 | \$1,864 | \$364 | \$2,437 | \$106 | \$546 | \$159 | \$817 | \$211 | \$1,090 | \$265 | \$1,427 |
| | 77 | \$114 | \$965 | \$172 | \$1,444 | \$229 | \$1,927 | \$286 | \$2,515 | \$83 | \$569 | \$125 | \$851 | \$166 | \$1,136 | \$208 | \$1,484 |
| | 76 | \$83 | \$996 | \$125 | \$1,491 | \$166 | \$1,989 | \$208 | \$2,593 | \$60 | \$591 | \$91 | \$885 | \$121 | \$1,181 | \$151 | \$1,540 |
| | 75 | \$52 | \$1,027 | \$78 | \$1,538 | \$104 | \$2,051 | \$130 | \$2,671 | \$38 | \$614 | \$57 | \$919 | \$76 | \$1,226 | \$95 | \$1,597 |
| | <75 | \$0 | \$1,079 | \$0 | \$1,616 | \$0 | \$2,155 | \$0 | \$2,801 | \$0 | \$652 | \$0 | \$976 | \$0 | \$1,302 | \$0 | \$1,691 |

| Coverage | | Retirees (under age 65) | | | | | | | | Retirees (age 65 or over) | | | | | | | |
|------------------|-----|-------------------------|---------|-------------------|---------|-------------|---------|----------------------|---------|---------------------------|---------|-------------------|---------|-------------|---------|----------------------|---------|
| | | Ind | | Adult+ Child(ren) | | Ind +Spouse | | 2 Adults+ Child(ren) | | Ind | | Adult+ Child(ren) | | Ind +Spouse | | 2 Adults+ Child(ren) | |
| | | JHU Pays | You Pay | JHU Pays | You Pay | JHU Pays | You Pay | JHU Pays | You Pay | JHU Pays | You Pay | JHU Pays | You Pay | JHU Pays | You Pay | JHU Pays | You Pay |
| Age + Service* = | 80 | \$208 | \$1,031 | \$312 | \$1,545 | \$416 | \$2,063 | \$520 | \$2,701 | \$151 | \$599 | N/A | N/A | \$302 | \$1,195 | N/A | N/A |
| | 79 | \$177 | \$1,063 | \$265 | \$1,592 | \$354 | \$2,126 | \$442 | \$2,779 | \$128 | \$621 | N/A | N/A | \$257 | \$1,240 | N/A | N/A |
| | 78 | \$146 | \$1,094 | \$218 | \$1,639 | \$291 | \$2,188 | \$364 | \$2,857 | \$106 | \$644 | N/A | N/A | \$211 | \$1,285 | N/A | N/A |
| | 77 | \$114 | \$1,125 | \$172 | \$1,686 | \$229 | \$2,251 | \$286 | \$2,935 | \$83 | \$667 | N/A | N/A | \$166 | \$1,330 | N/A | N/A |
| | 76 | \$83 | \$1,156 | \$125 | \$1,733 | \$166 | \$2,313 | \$208 | \$3,013 | \$60 | \$689 | N/A | N/A | \$121 | \$1,376 | N/A | N/A |
| | 75 | \$52 | \$1,187 | \$78 | \$1,779 | \$104 | \$2,375 | \$130 | \$3,091 | \$38 | \$712 | N/A | N/A | \$76 | \$1,421 | N/A | N/A |
| | <75 | \$0 | \$1,239 | \$0 | \$1,857 | \$0 | \$2,479 | \$0 | \$3,221 | \$0 | \$750 | N/A | N/A | \$0 | \$1,497 | N/A | N/A |



2019 JHU Retiree Premiums For Bargaining Unit Members

| Dental | | | | |
|-----------------------|------|----------------------|-------------|-------------------------|
| | Ind | Adult+ Child(ren) | Ind +Spouse | 2 Adults+ Child(ren) |
| Delta Dental Enhanced | \$28 | \$57 | \$61 | \$123 |
| Delta Dental Standard | \$21 | \$42 | \$45 | \$90 |
| UCCI | \$13 | \$31 | \$31 | \$45 |

Note: Start with current age to determine the column at the top, and then add age and service together to determine the plan premiums by level.

* "Service" 10 or more years of continuous, full-time employment with JHU immediately prior to retirement including any prior employment, which must be in blocks of 10 or more years of continuous full-time service.