

JOHNS HOPKINS UNIVERSITY
Administrative/Technical Operations Role
 Non-Exempt & Exempt Salary Range Structure
 Effective July 1, 2019

Range Code	Hourly Rate/Annual Salary	Minimum	Midpoint	Maximum
OA	Hourly Rate	11.00	14.52	18.04
	37.5 non-exempt	21,450	28,314	35,178
	40 non-exempt	22,880	30,202	37,523
	Exempt	22,880	30,202	37,523
OB	Hourly Rate	11.74	16.12	20.49
	37.5 non-exempt	22,901	31,429	39,957
	40 non-exempt	24,428	33,524	42,621
	Exempt	24,428	33,524	42,621
OC	Hourly Rate	13.36	18.41	23.46
	37.5 non-exempt	26,055	35,899	45,742
	40 non-exempt	27,792	38,292	48,792
	Exempt	27,792	38,292	48,792
OD	Hourly Rate	15.26	21.00	26.73
	37.5 non-exempt	29,752	40,941	52,131
	40 non-exempt	31,735	43,671	55,606
	Exempt	31,735	43,671	55,606
OE	Hourly Rate	17.42	23.95	30.47
	37.5 non-exempt	33,969	46,693	59,417
	40 non-exempt	36,234	49,806	63,378
	Exempt	36,234	49,806	63,378
OF	Hourly Rate	19.82	27.27	34.71
	37.5 non-exempt	38,649	53,177	67,685
	40 non-exempt	41,226	56,722	72,197
	Exempt	41,226	56,722	72,197
OG	Hourly Rate	22.59	31.09	39.58
	37.5 non-exempt	44,051	60,616	77,181
	40 non-exempt	46,987	64,657	82,326
	Exempt	46,987	64,657	82,326
OH	Hourly Rate	25.79	35.46	45.12
	37.5 non-exempt	50,291	69,137	87,984
	40 non-exempt	53,643	73,746	93,850
	Exempt	53,643	73,746	93,850
OI	Hourly Rate	29.43	40.45	51.47
	37.5 non-exempt	57,389	78,878	100,367
	40 non-exempt	61,214	84,136	107,058
	Exempt	61,214	84,136	107,058

Notes:

- (1) The university is committed to paying no less than \$ 13 per hour for its full time, part time and limited time staff effective July 1, 2019. No full time, part time, or limited time staff should make less than \$ 13 per hour.
- (2) The Federal minimum wage is \$ 7.25 per hour effective July 24, 2009.
- (3) The State of Maryland minimum wage is \$ 10.10 per hour and will increase to \$11 per hour effective 1/1/2020. The local minimum wage for Montgomery County is \$13 per hour effective July 1, 2019. The local minimum wage for Prince George County is \$11.50 per hour effective October 1, 2017.
- (4) Effective July 1, 2019, the minimum wage for the District of Columbia is \$ 14 per hour.
- (5) For other state or local minimum wage rates, please consult with your Human Resources representative.