Learning Solutions Diversity offerings:

In support of the Johns Hopkins Roadmap on Diversity and Inclusion, which articulates the university’s commitment to the equal dignity and worth of all persons, Talent Management has put together various resources. Below you will find four ways to learn about diversity: instructor-led courses, e-courses, videos, and books. To register for a course, simply click on the course name. To see more offerings, visit my.jhu.edu, click the Education icon, and then click myLearning.

### Instructor-Led Courses

- Diversity and Inclusion: 21st Century Higher Education
- Generations in the Workforce *(departmental session)*
- Cultural Awareness for Managers
- Essentials of Diversity for First Line Supervisors
- Diversity in the Workplace

### E-Courses

- Unconscious Bias Awareness - Standalone
- Bridging the Diversity Gap
- Workplace Management: Global HR, Diversity and Inclusion
- Understanding Workplace Diversity
- Your Role in Workplace Diversity
- Managing Diversity
- Guarding Against Interviewing Biases
- Unconscious Bias *New*
- Managing a Multigenerational Workforce *New*
- Confronting Bias: Thriving Across Our Differences *New*
- Diversity Matters: Faculty Searches at JHU *Updated*
- Managing Bias *New*
- Diversity: Inclusion in the Modern Workplace *New*

### Videos

- Diversity & Inclusion: When Are We Done?
- Acknowledge Unconscious Bias to Make Better Decisions
- Create Cultures of Inclusion
- Gender Bias
- Mitigating Unconscious Bias: Group Decision Making
- Mitigating Unconscious Bias: Performance Reviews
- Mitigating Unconscious Bias: Recruiting
- Mitigating Unconscious Bias: Succession Planning

### Books 24X7

- Building on the Promise of Diversity: Roosevelt Thomas
- Everyday Bias: Howard Ross