**Coverage Period: 0/01/2023 – 12/31/2023** 

Coverage for: Individual | Plan Type: POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can see the Glossary at <u>www.carefirst.com/sbcg</u> or call 1-855-258-6518 to request a copy. For more information about your coverage, or to get a copy of the complete terms of coverage, please visit <u>www.carefirst.com</u>.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network: \$3,000 individual/\$6,000 family; Out-of-Network: \$6,000 individual/\$12,000 family	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family member(s) on the <u>plan</u> , each family member may need to meet their own individual <u>deductible</u> , OR all family members may combine to meet the overall family <u>deductible</u> before the <u>plan</u> begins to pay, depending upon plan coverage. Please refer to your contract for further details.
Are there services covered before you meet your <u>deductible</u> ?	Yes, all In-Network preventive care services.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	There are no other specific deductibles.	You don't have to meet deductibles for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Medical: In-Network: \$5,000 individual/\$10,000 family; Out-of-Network: \$0.	The <u>out-of-pocket limit</u> is the most you could pay in a <u>plan</u> year for covered services. If you have other family member(s) on the <u>plan</u> , each family member may need to meet their own <u>out-of-pocket limits</u> , OR all family members may combine to meet the overall family <u>out-of-pocket limit</u> , depending upon <u>plan</u> coverage. Please refer to your contract for further details.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, health care this plan doesn't cover, copayments for certain services, and penalties for failure to obtain preauthorization for services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. See <a href="www.carefirst.com">www.carefirst.com</a> or call 855-258-6518 for a list of Network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.

Common		What Yo	ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	Provider & Hospital Facility: Deductible, then 50% of Allowed Benefit	Provider & Hospital Facility: Deductible, then 50% of Allowed Benefit	If a service is rendered at a Hospital Facility, the additional Facility charge may apply	
If you visit a health care provider's office	Specialist visit	Provider & Hospital Facility: Deductible, then 50% of Allowed Benefit	Provider & Hospital Facility: Deductible, then 50% of Allowed Benefit	If a service is rendered at a Hospital Facility, the additional Facility charge may apply	
or clinic	Retail health clinic	Deductible, then 50% of Allowed Benefit	Deductible, then 50% of Allowed Benefit	None	
	Preventive care/screening/immunization	No Charge	50% of Allowed Benefit	Some services may have limitations or exclusions based on your contract	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Lab Tests: Non-Hospital & Hospital: Deductible, then 50% of Allowed Benefit X-Ray: Non-Hospital & Hospital: Deductible, then 50% of Allowed Benefit	Lab Tests: Non-Hospital & Hospital: Deductible, then 50% of Allowed Benefit X-Ray: Non-Hospital & Hospital: Deductible, then 50% of Allowed Benefit	In-Network Lab Test benefits apply only to tests performed at LabCorp.	
ii you iiave a test	Imaging (CT/PET scans, MRIs)	Non-Hospital & Hospital: Deductible, then 50% of Allowed Benefit	Non-Hospital & Hospital: Deductible, then 50% of Allowed Benefit	None	

Common		What Yo	ou Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Generic drugs	Retail: \$10 copay  Mail Order: \$25  copay/prescription for mail- order	Generic drugs	
If you need drugs to	Preferred brand drugs	Retail: If no generic is available, 20% coinsurance (\$30 min/\$45 max)  Mail Order: If no generic is available, 20% coinsurance (\$75 min/\$112.50 max)	Preferred brand drugs	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.Express-Scripts.com	Non-preferred brand drugs	Retail: If no generic or preferred brand is available, 25% coinsurance (\$60 min/\$100 max)  Mail Order: If no generic or preferred brand is available, 25% coinsurance (\$150 min/\$250 max)	Non-preferred brand drugs	\$600 per person deductible, \$1,600 per person Out of Pocket Maximum
	Specialty drugs	Same as non-specialty drug coverage reflected above. Cost is dependent on tier of drug coverage (i.e. generic, preferredbrand, non-preferred brand, etc.)	Specialty drugs	
If you have	Facility fee (e.g., ambulatory surgery center)	Non-Hospital & Hospital: Deductible, then 50% of Allowed Benefit	Non-Hospital & Hospital: Deductible, then 50% of Allowed Benefit	None
outpatient surgery	Physician/surgeon fees	Non-Hospital & Hospital: Deductible, then	Non-Hospital & Hospital: Deductible, then	None

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Information	
Medical Evelit		(You will pay the least)	(You will pay the most)	Illomation	
		50% of Allowed Benefit	50% of Allowed Benefit		
If you need	Emergency room care	Deductible, then 50% of Allowed Benefit	Paid As In-Network	Limited to Emergency Services or unexpected, urgently required services; Additional professional charges may apply	
immediate medical attention	Emergency medical transportation	Deductible, then 50% of Allowed Benefit	Deductible, then 50% of Allowed Benefit	None	
	Urgent care	Deductible, then 50% of Allowed Benefit	Deductible, then 50% of Allowed Benefit	Limited to unexpected, urgently required services	
If you have a hospital	Facility fee (e.g., hospital room)	Deductible, then 50% of Allowed Benefit	Deductible, then 50% of Allowed Benefit	Prior authorization is required	
stay	Physician/surgeon fees	Deductible, then 50% of Allowed Benefit	Deductible, then 50% of Allowed Benefit	None	
If you need mental health, behavioral	Outpatient services	Office Visit & Hospital Facility: Deductible, then 50% of Allowed Benefit	Office Visit & Hospital Facility: Deductible, then 50% of Allowed Benefit	For treatment at an Outpatient Hospital Facility, additional charges may apply	
health, or substance abuse services	Inpatient services	Deductible, then 50% of Allowed Benefit	Deductible, then 50% of Allowed Benefit	Prior authorization is required; Additional professional charges may apply	
	Office visits	No Charge	Deductible, then 50% of Allowed Benefit	For routine pre/postnatal office visits only. For non-routine obstetrical care or complications of pregnancy, cost sharing may apply.	
If you are pregnant	Childbirth/delivery professional services	Deductible, then 50% of Allowed Benefit	Deductible, then 50% of Allowed Benefit	None	
	Childbirth/delivery facility services	Deductible, then 50% of Allowed Benefit	Deductible, then 50% of Allowed Benefit	Additional professional charges may apply	
	Home health care	Deductible, then 50% of Allowed Benefit	Deductible, then 50% of Allowed Benefit	Prior authorization is required Benefits are limited to 40 days per benefit period	
If you need help recovering or have other special health needs	Rehabilitation services	Provider & Hospital Facility: Deductible, then 50% of Allowed Benefit	Provider & Hospital Facility: Deductible, then 50% of Allowed Benefit	If a service is rendered at a Hospital Facility, the additional Facility charge may apply Benefits for Speech, Physical and Occupational Therapies are limited to 30 visits In-Network and Out-of-Network combined per benefit period	
	Habilitation services	Provider & Hospital Facility: Deductible, then	Provider & Hospital Facility: Deductible, then	Prior authorization is required after the first visit	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Information	
		(You will pay the least)	(You will pay the most)		
		50% of Allowed Benefit	50% of Allowed Benefit	Benefits are limited to Members under the age of 19 If a service is rendered at a Hospital Facility, the additional Facility charge may apply	
	Skilled nursing care	Deductible, then 50% of Allowed Benefit	Deductible, then 50% of Allowed Benefit	Prior authorization is required Benefits are limited to 60 days per benefit period	
	Durable medical equipment	Deductible, then 50% of Allowed Benefit	Deductible, then 50% of Allowed Benefit	None	
	Hospice services	Inpatient and Outpatient Facility: Deductible, then 50% of Allowed Benefit	Inpatient and Outpatient Facility: Deductible, then 50% of Allowed Benefit	Prior authorization is required Hospice Maximum: Benefits are limited to 180 lifetime days inpatient/outpatient combined. 30 days inpatient per lifetime Bereavement: Benefits are limited to 6 months or 15 visits Family Counseling: Applies to the 180-day Hospice Maximum Respite Care: Benefits are limited to 14 days	
If your child needs	Children's eye exam	Not Covered	Not Covered	None	
dental or eye care	Children's glasses	Not Covered	Not Covered	None	
admin or oje dare	Children's dental check-up	Not Covered	Not Covered	None	

# **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery

- Dental care (Adult)
- Long-term care
- Routine eye care

- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
• Abortion	<ul> <li>Coverage provided outside the US. See</li> </ul>	Infertility treatment		
Bariatric surgery	www.carefirst.com	<ul> <li>Non-emergency care when travelling outside the US</li> </ul>		
Chiropractic care	<ul> <li>Hearing aids</li> </ul>	<ul> <li>Private-duty nursing</li> </ul>		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:
Spanish (Español): Para obtener asistencia en Español, llame al 1-855-258-6518.
Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-258-6518.
Chinese (中文): 如果需要中文的帮助, □□□□□□□ 1-855-258-6518.
Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-258-6518.
————————————To see examples of how this plan might cover costs for a sample medical situation, see the next section.



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,000
■ Specialist	50%
Hospital (facility)	50%
Other	50%

### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,000
■ Specialist	50%
■ Hospital (facility)	50%
■ Other	50%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$3,000
■ Specialist	50%
Hospital (facility)	50%
■ Other	50%

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$12,800	Total Example Cost	\$7,400	Total Example Cost	\$1,900	
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:		
Cost Sharing		Cost Sharing		Cost Sharing	Cost Sharing	
Deductibles	\$3,000	Deductibles	\$3,000	Deductibles	\$1,900	
Copayments	\$0	Copayments	\$470	Copayments	\$0	
Coinsurance	\$3,000	Coinsurance	\$655	Coinsurance	\$0	
What isn't covered		What isn't covered	·	What isn't covered	•	
Limits or exclusions	\$10	Limits or exclusions	\$0	Limits or exclusions	\$0	
The total Peg would pay is	\$6,045	The total Joe would pay is	\$4,125	The total Mia would pay is	\$1,900	