the cost for cove This is only a sur other <u>underlined</u> terms see	red health care services. NOTE: Information means the services of common means of common means of common means the service ser	t will help you choose a health <u>plan</u> . The SBC shows you how you and the <u>plan</u> would share ation about the cost of this <u>plan</u> (called the <u>premium</u> ) will be provided separately. terms, such as <u>allowed amount</u> , <u>balance billing</u> , <u>coinsurance</u> , <u>copayment</u> , <u>deductible</u> , <u>provider</u> , or it <u>www.healthcare.gov/sbc-glossary</u> or call 844-460-2801 to request a copy. For more information about lease visit <u>jhu.quantum-health.com</u> .
Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	In-Network: \$500 individual/\$1,500 family; Out-of-Network: \$1,000 individual/\$3,000 family	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family member(s) on the <u>plan</u> , each family member may need to meet their own individual <u>deductible</u> , OR all family members may combine to meet the overall family <u>deductible</u> before the <u>plan</u> begins to pay, depending upon plan coverage. Please refer to your contract for further details.
Are there services covered before you meet your <u>deductible</u> ?	Yes, all In-Network preventive care services, as well as the following non-hospital facilities only, when applicable: Outpatient surgery, Emergency room, Urgent care, Home Health Care and Hospice Services	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	There are no other specific deductibles.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Medical: In-Network: \$2,000 individual/\$6,000 family; Out-of- Network: \$4,000 individual/\$8,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a <u>plan</u> year for covered services. If you have other family member(s) on the <u>plan</u> , each family member may need to meet their own <u>out-of-pocket</u> <u>limits</u> , OR all family members may combine to meet the overall family <u>out-of-pocket limit</u> , depending upon <u>plan</u> coverage. Please refer to your contract for further details.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, health care this plan doesn't cover, copayments for certain services, and penalties for failure to obtain pre- authorization for services.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See <u>http://provider.bcbs.com/</u> or call 844-460-2801 for a list of Network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .
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Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Primary care visit to treat an injury or illness	Provider & Hospital Facility: Deductible, then 20% of Allowed Benefit	Provider & Hospital Facility: Deductible, then 30% of Allowed Benefit	If a service is rendered at a Hospital Facility, the additional Facility charge may apply
If you visit a health care <u>provider's</u> office	<u>Specialist</u> visit	Provider & Hospital Facility: Deductible, then 20% of Allowed Benefit	Provider & Hospital Facility: Deductible, then 30% of Allowed Benefit	If a service is rendered at a Hospital Facility, the additional Facility charge may apply
or clinic	Retail health clinic	Deductible, then 20% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	None
	Preventive care/screening/ immunization	No Charge	30% of Allowed Benefit	Some services may have limitations or exclusions based on your contract
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Lab Tests: Non-Hospital & Hospital: Deductible, then 20% of Allowed Benefit X-Ray: Non-Hospital & Hospital: Deductible, then 20% of Allowed Benefit	Lab Tests: Non-Hospital & Hospital: Deductible, then 30% of Allowed Benefit X-Ray: Non-Hospital & Hospital: Deductible, then 30% of Allowed Benefit	None
	Imaging (CT/PET scans, MRIs)	Non-Hospital & Hospital: Deductible, then 20% of Allowed Benefit	Non-Hospital & Hospital: Deductible, then 30% of Allowed Benefit	Prior authorization is required for MRI/MRA, PET Scans and Nuclear Medicine

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Generic drugs	Retail: \$10 copay Mail Order: \$20 copay			
If you need drugs to treat your illness or condition	Preferred brand drugs	Retail: If no generic is available, 20% coinsurance (\$60 max) Mail Order: If no generic is available, 20% coinsurance (\$120 max)		Covers up to a 30-day supply (retail prescription); up to 90-day supply (mail	
More information about prescription drug coverage is available at www.cap-rx.com	Non-preferred brand drugs	Retail: If no generic or preferred brand is available, 25% coinsurance (\$125 max) Mail Order: If no generic or preferred brand is available, 25% coinsurance (\$250 max)		order maintenance prescription)	
	Specialty drugs	Same as non-specialty drug coverage reflected above. Cost is dependent on tier of drug coverage (i.e. generic, preferred-brand, non-preferred brand, etc.)			
lf you have	Facility fee (e.g., ambulatory surgery center)	Non-Hospital & Hospital: No Charge	Non-Hospital & Hospital: Deductible, then 30% of Allowed Benefit	Prior authorization is required	
outpatient surgery	Physician/surgeon fees	Non-Hospital & Hospital: Deductible, then 20% of Allowed Benefit	Non-Hospital & Hospital: Deductible, then 30% of Allowed Benefit	None	
If you need immediate medical	Emergency room care	\$150 copay per visit	Paid As In-Network	Limited to Emergency Services or unexpected, urgently required services; Additional professional charges may apply; Copay waived if admitted	
attention	Emergency medical transportation	Deductible, then 20% of Allowed Benefit	Paid As In-Network	None	
	<u>Urgent care</u>	\$50 copay per visit	Deductible, then 30% of Allowed Benefit	Limited to unexpected, urgently required services	
If you have a hospital	Facility fee (e.g., hospital room)	Deductible, then \$250 copay per admission, then 20% of Allowed Benefit	Deductible, then \$250 copay per admission, then 30% of Allowed Benefit	Prior authorization is required	
stay	Physician/surgeon fees	Deductible, then 20% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	None	

Common		What Y	ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
lf you need mental health, behavioral	Outpatient services	Office Visit & Hospital Facility: Deductible, then 20% of Allowed Benefit	Office Visit & Hospital Facility: Deductible, then 30% of Allowed Benefit	For treatment at an Outpatient Hospital Facility, additional charges may apply	
health, or substance abuse services	Inpatient services	Deductible, then \$250 copay per admission, then 20% of Allowed Benefit	Deductible, then \$250 copay per admission, then 30% of Allowed Benefit	Prior authorization is required; Additional professional charges may apply	
	Office visits	No Charge	Deductible, then 30% of Allowed Benefit	For routine pre/postnatal office visits only. For non-routine obstetrical care or complications of pregnancy, cost sharing may apply.	
If you are pregnant	Childbirth/delivery professional services	Deductible, then 20% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	None	
	Childbirth/delivery facility services	Deductible, then \$250 copay per admission, then 20% of Allowed Benefit	Deductible, then \$250 copay per admission, then 30% of Allowed Benefit	Prior authorization is required; Additional professional charges may apply	
	Home health care	No Charge	Deductible, then 30% of Allowed Benefit	Prior authorization is required Benefits are limited to 120 days per benefit period.	
lf you need help recovering or have	Rehabilitation services	Provider & Hospital Facility: Deductible, then 20% of Allowed Benefit	Provider & Hospital Facility: Deductible, then 30% of Allowed Benefit	If a service is rendered at a Hospital Facility, the additional Facility charge may apply Benefits for Speech, Physical and Occupational Therapies are limited to 90 visits combined per illness or injury per benefit period	
other special health needs	Habilitation services	Provider & Hospital Facility: Deductible, then 20% of Allowed Benefit	Provider & Hospital Facility: Deductible, then 30% of Allowed Benefit	ABA covered; If a service is rendered at a Hospital Facility, the additional Facility charge may apply	
	Skilled nursing care	Deductible, then \$250 copay per admission, then 20% of Allowed Benefit	Deductible, then \$250 copay per admission, then 30% of Allowed Benefit	Prior authorization is required Benefits are limited to 120 days per benefit period	
	Durable medical equipment	Deductible, then 20% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	Prior authorization is required in excess of \$1,500	

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Hospice services	Inpatient and Outpatient Facility: No Charge	Inpatient and Outpatient Facility: Deductible, then 30% of Allowed Benefit	Prior authorization is required Bereavement: Benefits are limited to 3 visits following family member's death per benefit period Respite Care: Benefits are limited to 14 days per benefit period
If your child poods	Children's eye exam	Not Covered	Not Covered	None
If your child needs dental or eye care	Children's glasses	Not Covered	Not Covered	None
uental of eye cale	Children's dental check-up	Not Covered	Not Covered	None

## **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does	NOT Cover (Check your policy or plan document for	more information and a list of any other <u>excluded services</u> .)		
<ul><li>Cosmetic surgery</li><li>Dental care (Adult)</li></ul>	<ul><li>Long-term care</li><li>Routine eye care</li></ul>	<ul><li> Routine foot care</li><li> Weight loss programs</li></ul>		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
<ul><li>Abortion</li><li>Acupuncture</li><li>Bariatric surgery</li></ul>	<ul><li>Chiropractic care</li><li>Hearing aids</li></ul>	<ul> <li>Infertility treatment</li> <li>Non-emergency care when travelling outside the US</li> <li>Private-duty nursing (outpatient)</li> </ul>		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-378-1179. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-378-1179. Chinese (中文): 如果需要中文的帮助,请请请请请请请 1-800-378-1179. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-378-1179.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—

The total Peg would pay is



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		<b>Mia's Simple Fracture</b> (in-network emergency room visit and follow up care)	
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u></li> <li>Hospital (facility)</li> <li>Other</li> </ul>	\$500 20% \$250 20%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u></li> <li>Hospital (facility)</li> <li>Other</li> </ul>	\$500 20% \$250 20%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u></li> <li>Hospital (facility)</li> <li>Other</li> </ul>	\$500 20% \$250 20%
This EXAMPLE event includes servi Specialist office visits (prenatal care) Childbirth/Delivery Professional Servic Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and bloc Specialist visit (anesthesia)	ces	This EXAMPLE event includes service Primary care physician office visits (inclu disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose me	ıding	This EXAMPLE event includes serv Emergency room care (including med supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical thera	ical
Total Example Cost	\$12,800	Total Example Cost	\$7,400	Total Example Cost	\$1,90
· · ·	\$12,800	Total Example Cost In this example, Joe would pay:	\$7,400	Total Example Cost In this example, Mia would pay:	\$1,9
In this example, Peg would pay:	\$12,800	In this example, Joe would pay:	\$7,400	In this example, Mia would pay:	\$1,9
· · ·	\$12,800 \$500	· · · ·	<b>\$7,400</b> \$500	· · ·	
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing	\$5
n this example, Peg would pay: Cost Sharing Deductibles	\$500	In this example, Joe would pay: Cost Sharing Deductibles	\$500	In this example, Mia would pay: Cost Sharing Deductibles	\$5
In this example, Peg would pay: Cost Sharing Deductibles Copayments	\$500 \$540 \$154	In this example, Joe would pay: Cost Sharing Deductibles Copayments	\$500 \$310 \$1,228	In this example, Mia would pay: Cost Sharing Deductibles Copayments	\$1,9 \$5 \$1 \$2
In this example, Peg would pay: Cost Sharing Deductibles Copayments Coinsurance	\$500 \$540	In this example, Joe would pay: Cost Sharing Deductibles Copayments Coinsurance	\$500 \$310	In this example, Mia would pay: Cost Sharing Deductibles Copayments Coinsurance	\$

\$1,204

The total Joe would pay is

\$2,038

The total Mia would pay is

\$500 20% \$250 20%

\$1,900

\$500 \$100 \$230

\$0

\$830