Coverage Period: 01/01/2025 - 12/31/2025

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can see the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 844-460-2801 to request a copy. For more information about your coverage, or to get a copy of the complete terms of coverage, please visit <u>jhu.quantum-health.com</u>.

| Important Questions | Answers | Why This Matters: |
|---|--|---|
| What is the overall deductible? | In-Network: \$250 individual/\$750 family; Out-of-Network: \$500 individual/\$1,500 family | Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family member(s) on the <u>plan</u> , each family member may need to meet their own individual <u>deductible</u> , OR all family members may combine to meet the overall family <u>deductible</u> before the <u>plan</u> begins to pay, depending upon plan coverage. Please refer to your contract for further details. |
| Are there services covered before you meet your <u>deductible</u> ? | Yes, all In-Network preventive care services, as well as the following non-hospital facilities only, when applicable: Outpatient surgery, Emergency room, Urgent care, Home Health Care and Hospice Services | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other deductibles for specific services? | There are no other specific deductibles. | You don't have to meet deductibles for specific services. |
| What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ? | Medical: In-Network: \$1,000 individual/\$3,000 family; Out-of-Network: \$2,000 individual/\$6,000 family. | The <u>out-of-pocket limit</u> is the most you could pay in a <u>plan</u> year for covered services. If you have other family member(s) on the <u>plan</u> , each family member may need to meet their own <u>out-of-pocket limits</u> , OR all family members may combine to meet the overall family <u>out-of-pocket limit</u> , depending upon <u>plan</u> coverage. Please refer to your contract for further details. |
| What is not included in the out-of-pocket limit? | Premiums, balance-billing charges, health care this plan doesn't cover, copayments for certain services, and penalties for failure to obtain preauthorization for services. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network</u> <u>provider</u> ? | Yes. See http://provider.bcbs.com/ or call 844-460-2801 for a list of Network providers. | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |

| Do you need a referra | ì |
|-----------------------|---|
| to see a specialist? | |

No.

You can see the <u>specialist</u> you choose without a <u>referral</u>.

| Common | | What Yo | ou Will Pay | Limitations, Exceptions, & Other Important |
|--|--|---|---|---|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | Provider & Hospital Facility: Deductible, then 10% of Allowed Benefit | Provider & Hospital Facility: Deductible, then 30% of Allowed Benefit | If a service is rendered at a Hospital Facility, the additional Facility charge may apply |
| | Specialist visit | Provider & Hospital Facility: Deductible, then 10% of Allowed Benefit | Provider & Hospital Facility: Deductible, then 30% of Allowed Benefit | If a service is rendered at a Hospital Facility, the additional Facility charge may apply |
| | Retail health clinic | Deductible, then 10% of Allowed Benefit | Deductible, then 30% of Allowed Benefit | None |
| | Preventive care/screening/immunization | No Charge | 30% of Allowed Benefit | Some services may have limitations or exclusions based on your contract |
| If you have a test | Diagnostic test (x-ray, blood work) | Lab Tests: Non-Hospital & Hospital: Deductible, then 10% of Allowed Benefit X-Ray: Non-Hospital & Hospital: Deductible, then 10% of Allowed Benefit | Lab Tests: Non-Hospital & Hospital: Deductible, then 30% of Allowed Benefit X-Ray: Non-Hospital & Hospital: Deductible, then 30% of Allowed Benefit | None |
| | Imaging (CT/PET scans, MRIs) | Non-Hospital & Hospital: Deductible, then 10% of Allowed Benefit | Non-Hospital & Hospital: Deductible, then 30% of Allowed Benefit | Prior authorization is required for MRI/MRA, PET Scans and Nuclear Medicine |

| Common What You Will Pay | | ou Will Pay | Limitations, Exceptions, & Other Important | | |
|--|--|--|---|--|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| | Generic drugs | Retail: \$10 copay Mail Order: \$20 copay | | | |
| If you need drugs to treat your illness or condition | Preferred brand drugs | | le, 10% coinsurance (\$30 max) railable, 10% coinsurance (\$60 | Covers up to a 30-day supply (retail prescription); 31-90 day supply (mail order | |
| More information about prescription drug coverage is available at www.cap-rx.com | Non-preferred brand drugs | Retail: If no generic or preferred brand is available, 10% coinsurance (\$75 max) Mail Order: If no generic or preferred brand is available, 10% coinsurance (\$150 max) | | prescription) | |
| | Specialty drugs | Same as non-specialty drug coverage reflected above. Cost is dependent on tier of drug coverage (i.e. generic, preferred-brand, non-preferred brand, etc.) | | | |
| If you have | Facility fee (e.g., ambulatory surgery center) | Non-Hospital & Hospital: No Charge | Non-Hospital & Hospital: Deductible, then 30% of Allowed Benefit | Prior authorization is required | |
| outpatient surgery | Physician/surgeon fees | Non-Hospital & Hospital: Deductible, then 10% of Allowed Benefit | Non-Hospital & Hospital: Deductible, then 30% of Allowed Benefit | None | |
| If you need | Emergency room care | \$100 copay per visit | Paid As In-Network | Limited to Emergency Services or unexpected, urgently required services; Additional professional charges may apply; Copay waived if admitted | |
| immediate medical attention | Emergency medical transportation | Deductible, then 10% of Allowed Benefit | Paid As In-Network | None | |
| | <u>Urgent care</u> | \$40 copay per visit | Deductible, then 30% of Allowed Benefit | Limited to unexpected, urgently required services | |
| If you have a hospital | Facility fee (e.g., hospital room) | Deductible, then \$250 copay per admission, then 10% of Allowed Benefit | Deductible, then \$250 copay per admission, then 30% of Allowed Benefit | Prior authorization is required | |
| stay | Physician/surgeon fees | Deductible, then 10% of Allowed Benefit | Deductible, then 30% of Allowed Benefit | None | |

| Common | | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|---|---|---|---|---|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| If you need mental health, behavioral | Outpatient services | Office Visit & Hospital Facility: Deductible, then 10% of Allowed Benefit | Office Visit & Hospital Facility: Deductible, then 30% of Allowed Benefit | For treatment at an Outpatient Hospital Facility, additional charges may apply | |
| health, or substance abuse services | Inpatient services | Deductible, then \$250 copay per admission, then 10% of Allowed Benefit | Deductible, then \$250 copay per admission, then 30% of Allowed Benefit | Prior authorization is required; Additional professional charges may apply | |
| | Office visits | No Charge | Deductible, then 30% of Allowed Benefit | For routine pre/postnatal office visits only. For non-routine obstetrical care or complications of pregnancy, cost sharing may apply. | |
| If you are pregnant | Childbirth/delivery professional services | Deductible, then 10% of Allowed Benefit | Deductible, then 30% of Allowed Benefit | None | |
| | Childbirth/delivery facility services | Deductible, then \$250 copay per admission, then 10% of Allowed Benefit | Deductible, then \$250 copay per admission, then 30% of Allowed Benefit | Prior authorization is required; Additional professional charges may apply | |
| If you need help recovering or have other special health needs | Home health care | No Charge | Deductible, then 30% of Allowed Benefit | Prior authorization is required Benefits are limited to 120 days per benefit period. | |
| | Rehabilitation services | Provider & Hospital Facility: Deductible, then 10% of Allowed Benefit | Provider & Hospital Facility: Deductible, then 30% of Allowed Benefit | If a service is rendered at a Hospital Facility, the additional Facility charge may apply Benefits for Speech, Physical and Occupational Therapies are limited to 90 visits combined per illness or injury per benefit period | |
| | Habilitation services | Provider & Hospital Facility: Deductible, then 10% of Allowed Benefit | Provider & Hospital Facility: Deductible, then 30% of Allowed Benefit | ABA covered; If a service is rendered at a Hospital Facility, the additional Facility charge may apply | |
| | Skilled nursing care | Deductible, then \$250 copay per admission, then 10% of Allowed Benefit | Deductible, then \$250 copay per admission, then 30% of Allowed Benefit | Prior authorization is required Benefits are limited to 120 days per benefit period. | |
| | Durable medical equipment | Deductible, then 10% of Allowed Benefit | Deductible, then 30% of Allowed Benefit | Prior authorization is required in excess of \$1,500 | |

| Common | | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|--|----------------------------|---|--|---|--|
| Medical Event Services You May Ne | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| | Hospice services | Inpatient and Outpatient Facility: No Charge | Inpatient and Outpatient Facility: Deductible, then 30% of Allowed Benefit | Prior authorization is required Bereavement: Benefits are limited to 3 visits following family member's death per benefit period Respite Care: Benefits are limited to 14 days per benefit period | |
| If your shild poods | Children's eye exam | Not Covered | Not Covered | None | |
| If your child needs dental or eye care | Children's glasses | Not Covered | Not Covered | None | |
| uental of eye care | Children's dental check-up | Not Covered | Not Covered | None | |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Cosmetic surgery

Long-term care

Routine foot care

Dental care (Adult)

Routine eye care

Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Abortion

- Acupuncture
- Bariatric surgery

- Chiropractic care
- Hearing aids

- Infertility treatment
- Non-emergency care when travelling outside the US
- Private-duty nursing (outpatient)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-378-1179.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-378-1179.

Chinese (中文): 如果需要中文的帮助, 请请请请请请 1-800-378-1179.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-378-1179.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$250 |
|---|-------|
| ■ Specialist | 10% |
| Hospital (facility) | \$250 |
| ■ Other | 10% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

In this example, Peg would pay:

Deductibles Copayments

Coinsurance

Limits or exclusions

The total Peg would pay is

| Total Example Cost | \$12,800 |
|--------------------|----------|
| | |

Cost Sharing

What isn't covered

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a wellcontrolled condition)

| ■ The plan's overall deductible | \$250 |
|---------------------------------|-------|
| ■ Specialist | 10% |
| ■ Hospital (facility) | \$250 |
| Other | 10% |

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

\$250

\$275 \$475

\$10

\$1,010

Durable medical equipment (glucose meter)

| Total Example Cost | \$7,400 |
|--------------------|---------|

In this example, Joe would pay:

| Cost Sharing | |
|----------------------------|-------|
| Deductibles | \$250 |
| Copayments | \$150 |
| Coinsurance | \$150 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Joe would pay is | \$550 |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The plan's overall deductible | \$250 |
|---------------------------------|-------|
| ■ Specialist | 10% |
| ■ Hospital (facility) | \$250 |
| ■ Other | 10% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$1,900 |
|--------------------|---------|
|--------------------|---------|

In this example, Mia would pay:

| Cost Sharing | | |
|----------------------------|-------|--|
| Deductibles | \$250 | |
| Copayments | \$5 | |
| Coinsurance | \$230 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Mia would pay is | \$485 | |