Coverage Period: 01/01/2025 – 12/31/2025

Coverage for: Individual or Family | Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can see the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 844-460-2801 to request a copy. For more information about your coverage, or to get a copy of the complete terms of coverage, please visit <u>jhu.quantum-health.com</u>.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network: \$0.	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family member(s) on the <u>plan</u> , each family member may need to meet their own individual <u>deductible</u> , OR all family members may combine to meet the overall family <u>deductible</u> before the <u>plan</u> begins to pay, depending upon plan coverage. Please refer to your contract for further details.
Are there services covered before you meet your deductible?	Yes, all In-Network services are provided without a deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	There are no other specific deductibles.	You don't have to meet deductibles for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Medical: In-Network: \$1,500 individual/\$4,500 family.	The <u>out-of-pocket limit</u> is the most you could pay in a <u>plan</u> year for covered services. If you have other family member(s) on the <u>plan</u> , each family member may need to meet their own <u>out-of-pocket limits</u> , OR all family members may combine to meet the overall family <u>out-of-pocket limit</u> , depending upon <u>plan</u> coverage. Please refer to your contract for further details.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, health care this plan doesn't cover, copayments for certain services, and penalties for failure to obtain preauthorization for services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See <a href="http://provider.bcbs.com/">http://provider.bcbs.com/</a> or call 844-460-2801 for a list of Network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	Provider: \$15 copay per visit Hospital Facility: No Charge	Provider & Hospital Facility: Not Covered	If a service is rendered at a Hospital Facility, the additional Facility charge may apply	
If you visit a health care provider's office or clinic	Specialist visit	Provider: \$30 copay per visit Hospital Facility: No Charge	Provider & Hospital Facility: Not Covered	If a service is rendered at a Hospital Facility, the additional Facility charge may apply	
	Retail health clinic	\$15 copay per visit	Not Covered	None	
	Preventive care/screening/immunization	No Charge	Not Covered	Some services may have limitations or exclusions based on your contract	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Lab Tests: Non-Hospital & Hospital: No Charge X-Ray: Non-Hospital & Hospital: No Charge	Lab Tests: Non-Hospital & Hospital: Not Covered X-Ray: Non-Hospital & Hospital: Not Covered	None	
	Imaging (CT/PET scans, MRIs)	Non-Hospital & Hospital: No Charge	Non-Hospital & Hospital: Not Covered	Prior authorization is required for MRI/MRA, PET Scans and Nuclear Medicine	
If you need drugs to treat your illness or	IVIDII VIUGI WAA GUUDAY			Covers up to a 30-day supply (retail	
condition  More information about prescription drug	Preferred brand drugs	Retail: If no generic is available, 20% coinsurance (\$30 min/\$45 max) Mail Order: If no generic is available, \$75 copay		prescription); 31-90 day supply (mail order prescription)	
coverage is available at www.cap-rx.com	Non-preferred brand drugs	Retail: If no generic or preferred brand is available, 25% coinsurance (\$60 min/\$100 max)  Mail Order: If no generic or preferred brand is available,\$150 copay			

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Specialty drugs	Same as non-specialty drug coverage reflected above.  Cost is dependent on tier of drug coverage (i.e. generic, preferred-brand, non-preferred brand, etc.)			
If you have	Facility fee (e.g., ambulatory surgery center)	Non-Hospital & Hospital: No Charge	Non-Hospital & Hospital: Not Covered	Prior authorization is required	
outpatient surgery	Physician/surgeon fees	Non-Hospital & Hospital: \$60 copay per visit	Non-Hospital & Hospital: Not Covered	None	
If you need	Emergency room care	\$50 copay per visit	Paid As In-Network	Limited to Emergency Services or unexpected, urgently required services; Additional professional charges may apply; Copay waived if admitted	
immediate medical attention	Emergency medical transportation	No Charge	Paid As In-Network	None	
	Urgent care	\$25 copay per visit	Not Covered	Limited to unexpected, urgently required services	
If you have a hospital	Facility fee (e.g., hospital room)	\$100 copay per admission	Not Covered	Prior authorization is required	
stay	Physician/surgeon fees	No Charge	Not Covered	None	
If you need mental health, behavioral health, or substance	Outpatient services	Office Visit: \$15 copay per visit Hospital Facility: No Charge	Office Visit & Hospital Facility: Not Covered	For treatment at an Outpatient Hospital Facility, additional charges may apply	
abuse services	Inpatient services	\$100 copay per admission	Not Covered	Prior authorization is required; Additional professional charges may apply	
	Office visits	No Charge	Not Covered	For routine pre/postnatal office visits only. For non-routine obstetrical care or complications of pregnancy, cost sharing may apply.	
If you are pregnant	Childbirth/delivery professional services	No Charge	Not Covered	None	
	Childbirth/delivery facility services	\$100 copay per admission	Not Covered	Prior authorization is required; Additional professional charges may apply	
	Home health care	No Charge	Not Covered	Prior authorization is required	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
				Benefits are limited to 120 days per benefit period	
	Rehabilitation services	Provider: \$30 copay per visit Hospital Facility: No Charge	Provider & Hospital Facility: Not Covered	If a service is rendered at a Hospital Facility, the additional Facility charge may apply Benefits for Speech, Physical and Occupational Therapies are limited to 90 visits combined per illness or injury per benefit period	
	Habilitation services	Provider: \$30 copay per visit Hospital Facility: No Charge	Provider & Hospital Facility: Not Covered	ABA covered; If a service is rendered at a Hospital Facility, the additional Facility charge may apply	
If you need help recovering or have	Skilled nursing care	\$100 copay per admission	Not Covered	Prior authorization is required Benefits are limited to 120 days per benefit period	
other special health	Durable medical equipment	No Charge	Not Covered	Prior authorization is required in excess of \$1,500	
needs	Hospice services	Inpatient and Outpatient Facility: No Charge	Inpatient and Outpatient Facility: Not Covered	Prior authorization is required Bereavement: Benefits are limited to 3 visits following family member's death per benefit period Respite Care: Benefits are limited to 14 days per benefit period	
	Children's eye exam	\$10 copay per visit	Not Covered	Benefits are limited to 1 visit per benefit period	
If your child needs dental or eye care	Children's glasses	Discount programs available to all Members	Not Covered	None	
	Children's dental check-up	Not Covered	Not Covered	None	

#### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Cosmetic surgery

- Dental care (Adult)
- Long-term care

- Private-duty nursing (inpatient)
- Routine foot care
- Weight loss programs

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Abortion

• Chiropractic care

Infertility treatment

AcupunctureBariatric surgery

Hearing aids
 Non-omerger

- Routine eye care
- Non-emergency care when travelling outside the US

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-378-1179.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-378-1179.

Chinese (中文): 如果需要中文的帮助, 请请请请请请 1-800-378-1179.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-378-1179.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

## Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist	\$30
■ Hospital (facility)	\$100
■ Other	\$0

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

In this example, Peg would pay:

**Deductibles** Copayments

Coinsurance

Limits or exclusions

The total Peg would pay is

Total Example (	Cost	\$12,800

Cost Sharing

What isn't covered

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a wellcontrolled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist	\$30
■ Hospital (facility)	\$100
■ Other	\$0

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work)

Prescription drugs

\$0

\$410 \$0

\$10

\$420

Durable medical equipment (glucose meter)

Total Example Cost	\$7,400
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## In this example, Joe would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$420
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$420

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist	\$30
■ Hospital (facility)	\$100
■ Other	\$0

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,900
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## In this example, Mia would pay:

	Cost Sharing	
Deduc	tibles	\$0
Copay	ments	\$230
Coins	urance	\$0
	What isn't covered	
Limits	or exclusions	\$0
The to	otal Mia would pay is	\$230