



Benefits for the Journey Ahead

No matter where life takes you, JHU benefits are here to support you along the way

2026 Weekly Premiums – LiUNA Bargaining Unit As of January 1, 2026

Medical Full-time Bargaining Unit				
Plan	Individual	Adult & Child(ren)	2 Adults	2 Adults & Child(ren)
CareFirst Core PPO	\$42.08	\$61.18	\$87.96	\$110.11
LiUNA BU CareFirst Network Only	\$42.08	\$61.18	\$87.96	\$110.11
Kaiser Permanente HMO	\$42.08	\$61.18	\$87.96	\$110.11

Medical Part-time Bargaining Unit**				
Plan	Individual	Adult & Child(ren)	2 Adults	2 Adults & Child(ren)
CareFirst Core PPO	\$123.75	\$179.95	\$258.72	\$323.85
LiUNA BU CareFirst Network Only	\$151.37	\$220.11	\$316.45	\$396.12
Kaiser Permanente HMO	\$114.81	\$218.13	\$241.09	\$344.40

** Premiums are paid post-tax.

Dental Full-time Bargaining Unit				
Plan	Individual	Adult & Child(ren)	2 Adults	2 Adults & Child(ren)
Delta Dental Core	\$.88	\$1.77	\$1.90	\$3.85
Delta Dental Enhanced with Orthodontia	\$1.21	\$2.41	\$2.59	\$5.25



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Vision	Weekly Rate
Employee Only	\$1.25
Employee + One	\$2.24
Family	\$3.53

Life Insurance	Weekly Rate
100% of Base Salary	JHU Paid
200% of Base Salary	\$.03 Per \$1,000

Dependent Life Insurance	
Plan 1: \$4,000 / \$2,000	JHU Paid