

Johns Hopkins University's Non-Dependent Domestic Partner Tax Chart Effective 1/1/2022 (Chart 1 of 5)

Chart 1:

PLAN NAMES	ANNUAL FULL COST				IMPUTED TAXABLE INCOME		
	INDIVIDUAL	ADULT+CHILD(REN)	2 ADULTS	2 ADULTS+CHILD(REN)	Employee & Domestic Partner		
					INDIVIDUAL-2 ADULTS		
MEDICAL PLANS					Annual	Semimonthly	Weekly
CareFirst (non-union)	\$9,218.64	\$13,861.92	\$19,218.24	\$24,118.80	\$9,999.60	\$416.65	\$192.30
CareFirst (union)	\$10,857.84	\$15,788.04	\$22,699.20	\$28,413.36	\$11,841.36	\$493.39	\$227.72
EHP Classic (non-union)	\$9,218.64	\$13,861.92	\$19,218.24	\$24,118.80	\$9,999.60	\$416.65	\$192.30
BlueChoice (union)	\$13,280.88	\$19,311.48	\$27,764.40	\$34,753.68	\$14,483.52	\$603.48	\$278.53
Kaiser Permanente (non-union)	\$7,672.08	\$14,576.28	\$16,110.72	\$23,015.64	\$8,438.64	\$351.61	\$162.28
Kaiser Permanente (union)	\$8,705.52	\$16,539.72	\$18,280.80	\$26,115.00	\$9,575.28	\$398.97	\$184.14
BCBS CDHP (non-union)<\$40,000	\$9,218.64	\$13,861.92	\$19,218.24	\$24,118.80	\$9,999.60	\$416.65	\$192.30
BCBS CDHP (non-union)>\$40,001<\$60,000	\$8,229.28	\$12,498.08	\$17,134.40	\$21,375.92	\$8,905.12	\$371.05	\$171.25
BCBS CDHP (non-union)>\$60,000	\$7,979.28	\$11,998.08	\$16,634.40	\$20,875.92	\$8,655.12	\$360.63	\$166.44
BCBS HI/HHWP (PPP)	\$23,206.08	\$46,412.16	\$46,412.16	\$69,618.24	\$23,206.08	\$966.92	\$446.27
DENTAL PLANS							
Delta Standard (non-union)	\$293.28	\$586.56	\$630.96	\$1,276.08	\$337.68	\$14.07	\$6.49
Delta Standard (union)	\$293.28	\$586.56	\$630.96	\$1,276.08	\$337.68	\$14.07	\$6.49
Delta Enhanced (non-union)	\$399.60	\$799.20	\$859.20	\$1,738.08	\$459.60	\$19.15	\$8.84
Delta Enhanced (union)	\$399.60	\$799.20	\$859.20	\$1,738.08	\$459.60	\$19.15	\$8.84
VISION PLANS							
EyeMed (non-union)	\$58.80	\$166.44	\$105.72	\$166.44	\$46.92	\$1.96	\$0.90
EyeMed (union)	\$58.80	\$166.44	\$105.72	\$166.44	\$46.92	\$1.96	\$0.90
ACCIDENTAL DEATH & DISMEMBERMENT							
\$10,000.00	\$0.014 per \$1,000			\$0.014 per \$1,000			
\$50,000.00	\$0.014 per \$1,000			\$0.025 per \$1,000			
1 - 8 times salary	\$0.014 per \$1,000			\$0.025 per \$1,000			

Johns Hopkins University's Non-Dependent Domestic Partner Tax Chart Effective 1/1/2022 (Chart 2 of 5)

Chart 2:

PLAN NAMES	ANNUAL FULL COST				IMPUTED TAXABLE INCOME		
	INDIVIDUAL	ADULT+CHILD(REN)	2 ADULTS	2 ADULTS+CHILD(REN)	Employee & Domestic Partner's child(ren)		
					INDIVIDUAL-ADULT+CHILD(REN)		
MEDICAL PLANS					Annual	Semimonthly	Weekly
CareFirst (non-union)	\$9,218.64	\$13,861.92	\$19,218.24	\$24,118.80	\$4,643.28	\$193.47	\$89.29
CareFirst (union)	\$10,857.84	\$15,788.04	\$22,699.20	\$28,413.36	\$4,930.20	\$205.43	\$94.81
EHP Classic (non-union)	\$9,218.64	\$13,861.92	\$19,218.24	\$24,118.80	\$4,643.28	\$193.47	\$89.29
BlueChoice (union)	\$13,280.88	\$19,311.48	\$27,764.40	\$34,753.68	\$6,030.60	\$251.28	\$115.97
Kaiser Permanente (non-union)	\$7,672.08	\$14,576.28	\$16,110.72	\$23,015.64	\$6,904.20	\$287.68	\$132.77
Kaiser Permanente (union)	\$8,705.52	\$16,539.72	\$18,280.80	\$26,115.00	\$7,834.20	\$326.43	\$150.66
BCBS CDHP (non-union)<\$40,000	\$9,218.64	\$13,861.92	\$19,218.24	\$24,118.80	\$4,643.28	\$193.47	\$89.29
BCBS CDHP (non-union)>\$40,001<\$60,000	\$8,229.28	\$12,498.08	\$17,134.40	\$21,375.92	\$4,268.80	\$177.87	\$82.09
BCBS CDHP (non-union)>\$60,000	\$7,979.28	\$11,998.08	\$16,634.40	\$20,875.92	\$4,018.80	\$167.45	\$77.28
BCBS HI/HHWP (PPP)	\$23,206.08	\$46,412.16	\$46,412.16	\$69,618.24	\$23,206.08	\$966.92	\$446.27
DENTAL PLANS							
Delta Standard (non-union)	\$293.28	\$586.56	\$630.96	\$1,276.08	\$293.28	\$12.22	\$5.64
Delta Standard (union)	\$293.28	\$586.56	\$630.96	\$1,276.08	\$293.28	\$12.22	\$5.64
Delta Enhanced (non-union)	\$399.60	\$799.20	\$859.20	\$1,738.08	\$399.60	\$16.65	\$7.68
Delta Enhanced (union)	\$399.60	\$799.20	\$859.20	\$1,738.08	\$399.60	\$16.65	\$7.68
VISION PLANS							
EyeMed (non-union)	\$58.80	\$166.44	\$105.72	\$166.44	\$107.64	\$4.49	\$2.07
EyeMed (union)	\$58.80	\$166.44	\$105.72	\$166.44	\$107.64	\$4.49	\$2.07
ACCIDENTAL DEATH & DISMEMBERMENT							
\$10,000.00	\$0.014 per \$1,000			\$0.014 per \$1,000			
\$50,000.00	\$0.014 per \$1,000			\$0.025 per \$1,000			
1 - 8 times salary	\$0.014 per \$1,000			\$0.025 per \$1,000			

Johns Hopkins University's Non-Dependent Domestic Partner Tax Chart Effective 1/1/2022 (Chart 3 of 5)

Chart 3:

PLAN NAMES	ANNUAL FULL COST				IMPUTED TAXABLE INCOME		
	INDIVIDUAL	ADULT+CHILD(REN)	2 ADULTS	2 ADULTS+CHILD(REN)	Employee, Domestic Partner & Domestic Partner's child(ren)		
					INDIVIDUAL-2 ADULTS+CHILD(REN)		
MEDICAL PLANS					Annual	Semimonthly	Weekly
CareFirst (non-union)	\$9,218.64	\$13,861.92	\$19,218.24	\$24,118.80	\$14,900.16	\$620.84	\$286.54
CareFirst (union)	\$10,857.84	\$15,788.04	\$22,699.20	\$28,413.36	\$17,555.52	\$731.48	\$337.61
EHP Classic (non-union)	\$9,218.64	\$13,861.92	\$19,218.24	\$24,118.80	\$14,900.16	\$620.84	\$286.54
BlueChoice (union)	\$13,280.88	\$19,311.48	\$27,764.40	\$34,753.68	\$21,472.80	\$894.70	\$412.94
Kaiser Permanente (non-union)	\$7,672.08	\$14,576.28	\$16,110.72	\$23,015.64	\$15,343.56	\$639.32	\$295.07
Kaiser Permanente (union)	\$8,705.52	\$16,539.72	\$18,280.80	\$26,115.00	\$17,409.48	\$725.40	\$334.80
BCBS CDHP (non-union)<\$40,000	\$9,218.64	\$13,861.92	\$19,218.24	\$24,118.80	\$14,900.16	\$620.84	\$286.54
BCBS CDHP (non-union)>\$40,001<\$60,000	\$8,229.28	\$12,498.08	\$17,134.40	\$21,375.92	\$13,146.64	\$547.78	\$252.82
BCBS CDHP (non-union)>\$60,000	\$7,979.28	\$11,998.08	\$16,634.40	\$20,875.92	\$12,896.64	\$537.36	\$248.01
BCBS HI/HHWP (PPP)	\$23,206.08	\$46,412.16	\$46,412.16	\$69,618.24	\$46,412.16	\$1,933.84	\$892.54
DENTAL PLANS							
Delta Standard (non-union)	\$293.28	\$586.56	\$630.96	\$1,276.08	\$982.80	\$40.95	\$18.90
Delta Standard (union)	\$293.28	\$586.56	\$630.96	\$1,276.08	\$982.80	\$40.95	\$18.90
Delta Enhanced (non-union)	\$399.60	\$799.20	\$859.20	\$1,738.08	\$1,338.48	\$55.77	\$25.74
Delta Enhanced (union)	\$399.60	\$799.20	\$859.20	\$1,738.08	\$1,338.48	\$55.77	\$25.74
VISION PLANS							
EyeMed (non-union)	\$58.80	\$166.44	\$105.72	\$166.44	\$107.64	\$4.49	\$2.07
EyeMed (union)	\$58.80	\$166.44	\$105.72	\$166.44	\$107.64	\$4.49	\$2.07
ACCIDENTAL DEATH & DISMEMBERMENT							
\$10,000.00	\$0.014 per \$1,000			\$0.014 per \$1,000			
\$50,000.00	\$0.014 per \$1,000			\$0.025 per \$1,000	\$0.011 per \$1,000	\$0.011 per \$1,000/24	
1 - 8 times salary	\$0.014 per \$1,000			\$0.025 per \$1,000	\$0.011 per \$1,000	\$0.011 per \$1,000/24	

Johns Hopkins University's Non-Dependent Domestic Partner Tax Chart Effective 1/1/2022 (Chart 4 of 5)

Chart 4:

PLAN NAMES	ANNUAL FULL COST				IMPUTED TAXABLE INCOME		
	INDIVIDUAL	ADULT+CHILD(REN)	2 ADULTS	2 ADULTS+CHILD(REN)	Employee, Employee's child(ren), Domestic Partner, & Domestic Partner's child(ren)		
					ADULT+CHILD(REN)-2 ADULTS+CHILD(REN)		
MEDICAL PLANS					Annual	Semimonthly	Weekly
CareFirst (non-union)	\$9,218.64	\$13,861.92	\$19,218.24	\$24,118.80	\$10,256.88	\$427.37	\$197.25
CareFirst (union)	\$10,857.84	\$15,788.04	\$22,699.20	\$28,413.36	\$12,625.32	\$526.06	\$242.79
EHP Classic (non-union)	\$9,218.64	\$13,861.92	\$19,218.24	\$24,118.80	\$10,256.88	\$427.37	\$197.25
BlueChoice (union)	\$13,280.88	\$19,311.48	\$27,764.40	\$34,753.68	\$15,442.20	\$643.43	\$296.97
Kaiser Permanente (non-union)	\$7,672.08	\$14,576.28	\$16,110.72	\$23,015.64	\$8,439.36	\$351.64	\$162.30
Kaiser Permanente (union)	\$8,705.52	\$16,539.72	\$18,280.80	\$26,115.00	\$9,575.28	\$398.97	\$184.14
BCBS CDHP (non-union)<\$40,000	\$9,218.64	\$13,861.92	\$19,218.24	\$24,118.80	\$10,256.88	\$427.37	\$197.25
BCBS CDHP (non-union)>\$40,001<\$60,000	\$8,229.28	\$12,498.08	\$17,134.40	\$21,375.92	\$8,877.84	\$369.91	\$170.73
BCBS CDHP (non-union)>\$60,000	\$7,979.28	\$11,998.08	\$16,634.40	\$20,875.92	\$8,877.84	\$369.91	\$170.73
BCBS HI/HHWP (PPP)	\$23,206.08	\$46,412.16	\$46,412.16	\$69,618.24	\$23,206.08	\$966.92	\$446.27
DENTAL PLANS							
Delta Standard (non-union)	\$293.28	\$586.56	\$630.96	\$1,276.08	\$689.52	\$28.73	\$13.26
Delta Standard (union)	\$293.28	\$586.56	\$630.96	\$1,276.08	\$689.52	\$28.73	\$13.26
Delta Enhanced (non-union)	\$399.60	\$799.20	\$859.20	\$1,738.08	\$938.88	\$39.12	\$18.06
Delta Enhanced (union)	\$399.60	\$799.20	\$859.20	\$1,738.08	\$938.88	\$39.12	\$18.06
VISION PLANS							
EyeMed (non-union)	\$58.80	\$166.44	\$105.72	\$166.44			
EyeMed (union)	\$58.80	\$166.44	\$105.72	\$166.44			
ACCIDENTAL DEATH & DISMEMBERMENT							
\$10,000.00	\$0.014 per \$1,000			\$0.014 per \$1,000			
\$50,000.00	\$0.014 per \$1,000			\$0.025 per \$1,000			
1 - 8 times salary	\$0.014 per \$1,000			\$0.025 per \$1,000			

Johns Hopkins University's Non-Dependent Domestic Partner Tax Chart Effective 1/1/2022 (Chart 5 of 5)

Chart 5:

PLAN NAMES	ANNUAL FULL COST				IMPUTED TAXABLE INCOME		
	INDIVIDUAL	ADULT+CHILD(REN)	2 ADULTS	2 ADULTS+CHILD(REN)	Employee, Domestic Partner & Employee's child(ren)		
MEDICAL PLANS					2 ADULT+CHILD(REN)-2 ADULTS		
					Annual	Semimonthly	Weekly
CareFirst (non-union)	\$9,218.64	\$13,861.92	\$19,218.24	\$24,118.80	\$4,900.56	\$204.19	\$94.24
CareFirst (union)	\$10,857.84	\$15,788.04	\$22,699.20	\$28,413.36	\$5,714.16	\$238.09	\$109.89
EHP Classic (non-union)	\$9,218.64	\$13,861.92	\$19,218.24	\$24,118.80	\$4,900.56	\$204.19	\$94.24
BlueChoice (union)	\$13,280.88	\$19,311.48	\$27,764.40	\$34,753.68	\$6,989.28	\$291.22	\$134.41
Kaiser Permanente (non-union)	\$7,672.08	\$14,576.28	\$16,110.72	\$23,015.64	\$6,904.92	\$287.71	\$132.79
Kaiser Permanente (union)	\$8,705.52	\$16,539.72	\$18,280.80	\$26,115.00	\$7,834.20	\$326.43	\$150.66
BCBS CDHP (non-union)<\$40,000	\$9,218.64	\$13,861.92	\$19,218.24	\$24,118.80	\$4,900.56	\$204.19	\$94.24
BCBS CDHP (non-union)>\$40,001<\$60,000	\$8,229.28	\$12,498.08	\$17,134.40	\$21,375.92	\$4,241.52	\$176.73	\$81.57
BCBS CDHP (non-union)>\$60,000	\$7,979.28	\$11,998.08	\$16,634.40	\$20,875.92	\$4,241.52	\$176.73	\$81.57
BCBS HI/HHWP (PPP)	\$23,206.08	\$46,412.16	\$46,412.16	\$69,618.24	\$23,206.08	\$966.92	\$446.27
DENTAL PLANS							
Delta Standard (non-union)	\$293.28	\$586.56	\$630.96	\$1,276.08	\$645.12	\$26.88	\$12.41
Delta Standard (union)	\$293.28	\$586.56	\$630.96	\$1,276.08	\$645.12	\$26.88	\$12.41
Delta Enhanced (non-union)	\$399.60	\$799.20	\$859.20	\$1,738.08	\$878.88	\$36.62	\$16.90
Delta Enhanced (union)	\$399.60	\$799.20	\$859.20	\$1,738.08	\$878.88	\$36.62	\$16.90
VISION PLANS							
EyeMed (non-union)	\$58.80	\$166.44	\$105.72	\$166.44	\$60.72	\$2.53	\$1.17
EyeMed (union)	\$58.80	\$166.44	\$105.72	\$166.44	\$60.72	\$2.53	\$1.17
ACCIDENTAL DEATH & DISMEMBERMENT							
\$10,000.00	\$0.014 per \$1,000			\$0.014 per \$1,000			
\$50,000.00	\$0.014 per \$1,000			\$0.025 per \$1,000			
1 - 8 times salary	\$0.014 per \$1,000			\$0.025 per \$1,000			