

Johns Hopkins University's Non-Dependent Domestic Partner Tax Chart Effective 1/1/2024 (Chart 1 of 5)

Chart 1:

PLAN NAMES	ANNUAL FULL COST				IMPUTED TAXABLE INCOME		
					Employee & Domestic Partner		
	INDIVIDUAL	ADULT+CHILD(REN)	2 ADULTS	2 ADULTS+CHILD(REN)	INDIVIDUAL-2 ADULTS		
MEDICAL PLANS					Annual	Semimonthly	Weekly
Core PPO (non-union)	\$9,135.53	\$13,737.09	\$19,045.21	\$23,901.44	\$9,909.68	\$412.90	\$190.57
Enhanced PPO (non-union)	\$9,602.90	\$14,439.87	\$20,019.55	\$25,124.23	\$10,416.65	\$434.03	\$200.32
Core PPO (union)	\$10,736.16	\$15,611.04	\$22,444.68	\$28,094.88	\$11,708.52	\$487.86	\$225.16
LiUNA Network (union)	\$13,131.96	\$19,095.12	\$27,453.12	\$34,364.16	\$14,321.16	\$596.72	\$275.41
Kaiser Permanente (non-union)	\$8,416.80	\$15,990.96	\$17,674.08	\$25,249.20	\$9,257.28	\$385.72	\$178.02
Kaiser Permanente (union)	\$9,550.44	\$18,144.96	\$20,055.00	\$28,649.52	\$10,504.56	\$437.69	\$202.01
BCBS CDHP (non-union)<\$40,000	\$8,391.48	\$12,865.80	\$17,450.76	\$21,645.48	\$9,059.28	\$377.47	\$174.22
BCBS CDHP (non-union)>\$40,001<\$60,000	\$8,141.40	\$12,365.88	\$16,950.84	\$21,145.56	\$8,809.44	\$367.06	\$169.41
BCBS CDHP (non-union)>\$60,000	\$7,891.44	\$11,865.84	\$16,450.80	\$20,645.52	\$8,559.36	\$356.64	\$164.60
BCBS HI/HHWP (PPP)	\$26,257.20	\$52,514.40	\$52,514.40	\$78,771.60	\$26,257.20	\$1,094.05	\$504.95
DENTAL PLANS							
Delta Standard (non-union)	\$313.44	\$627.12	\$674.64	\$1,364.16	\$361.20	\$15.05	\$6.95
Delta Standard (union)	\$313.41	\$627.18	\$674.59	\$1,364.12	\$361.18	\$15.05	\$6.95
Delta Enhanced (non-union)	\$427.20	\$854.40	\$918.48	\$1,858.08	\$491.28	\$20.47	\$9.45
Delta Enhanced (union)	\$427.18	\$854.35	\$918.47	\$1,858.12	\$491.29	\$20.47	\$9.45
VISION PLANS							
EyeMed (non-union)	\$64.80	\$116.52	\$116.52	\$183.48	\$51.72	\$2.16	\$0.99
EyeMed (union)	\$64.80	\$116.52	\$116.52	\$183.48	\$51.72	\$2.16	\$0.99
ACCIDENTAL DEATH & DISMEMBERMENT							
\$10,000.00	\$0.014 per \$1,000			\$0.014 per \$1,000			
\$50,000.00	\$0.014 per \$1,000			\$0.025 per \$1,000			
1 - 8 times salary	\$0.014 per \$1,000			\$0.025 per \$1,000			

Johns Hopkins University's Non-Dependent Domestic Partner Tax Chart Effective 1/1/2024 (Chart 2 of 5)

Chart 2:

PLAN NAMES	ANNUAL FULL COST				IMPUTED TAXABLE INCOME		
					Employee & Domestic Partner's child(ren)		
	INDIVIDUAL	ADULT+CHILD(REN)	2 ADULTS	2 ADULTS+CHILD(REN)	INDIVIDUAL-ADULT+CHILD(REN)		
MEDICAL PLANS					Annual	Semimonthly	Weekly
Core PPO (non-union)	\$9,135.53	\$13,737.09	\$19,045.21	\$23,901.44	\$4,601.56	\$191.73	\$88.49
Enhanced PPO (non-union)	\$9,602.90	\$14,439.87	\$20,019.55	\$25,124.23	\$4,836.97	\$201.54	\$93.02
Core PPO (union)	\$10,736.16	\$15,611.04	\$22,444.68	\$28,094.88	\$4,874.88	\$203.12	\$93.75
LiUNA Network (union)	\$13,131.96	\$19,095.12	\$27,453.12	\$34,364.16	\$5,963.16	\$248.47	\$114.68
Kaiser Permanente (non-union)	\$8,416.80	\$15,990.96	\$17,674.08	\$25,249.20	\$7,574.16	\$315.59	\$145.66
Kaiser Permanente (union)	\$9,550.44	\$18,144.96	\$20,055.00	\$28,649.52	\$8,594.52	\$358.11	\$165.28
BCBS CDHP (non-union)<\$40,000	\$8,391.48	\$12,865.80	\$17,450.76	\$21,645.48	\$4,474.32	\$186.43	\$86.04
BCBS CDHP (non-union)>\$40,001<\$60,000	\$8,141.40	\$12,365.88	\$16,950.84	\$21,145.56	\$4,224.48	\$176.02	\$81.24
BCBS CDHP (non-union)>\$60,000	\$7,891.44	\$11,865.84	\$16,450.80	\$20,645.52	\$3,974.40	\$165.60	\$76.43
BCBS HI/HHWP (PPP)	\$26,257.20	\$52,514.40	\$52,514.40	\$78,771.60	\$26,257.20	\$1,094.05	\$504.95
DENTAL PLANS							
Delta Standard (non-union)	\$313.44	\$627.12	\$674.64	\$1,364.16	\$313.68	\$13.07	\$6.03
Delta Standard (union)	\$313.41	\$627.18	\$674.59	\$1,364.12	\$313.77	\$13.07	\$6.03
Delta Enhanced (non-union)	\$427.20	\$854.40	\$918.48	\$1,858.08	\$427.20	\$17.80	\$8.22
Delta Enhanced (union)	\$427.18	\$854.35	\$918.47	\$1,858.12	\$427.17	\$17.80	\$8.21
VISION PLANS							
EyeMed (non-union)	\$64.80	\$116.52	\$116.52	\$183.48	\$118.68	\$4.95	\$2.28
EyeMed (union)	\$64.80	\$116.52	\$116.52	\$183.48	\$118.68	\$4.95	\$2.28
ACCIDENTAL DEATH & DISMEMBERMENT							
\$10,000.00	\$0.014 per \$1,000			\$0.014 per \$1,000			
\$50,000.00	\$0.014 per \$1,000			\$0.025 per \$1,000			
1 - 8 times salary	\$0.014 per \$1,000			\$0.025 per \$1,000			

Johns Hopkins University's Non-Dependent Domestic Partner Tax Chart Effective 1/1/2024 (Chart 3 of 5)

Chart 3:

PLAN NAMES	ANNUAL FULL COST				IMPUTED TAXABLE INCOME		
	INDIVIDUAL	ADULT+CHILD(REN)	2 ADULTS	2 ADULTS+CHILD(REN)	Employee, Domestic Partner & Domestic Partner's child(ren)		
					INDIVIDUAL-2 ADULTS+CHILD(REN)		
MEDICAL PLANS					Annual	Semimonthly	Weekly
Core PPO (non-union)	\$9,135.53	\$13,737.09	\$19,045.21	\$23,901.44	\$14,765.91	\$615.25	\$283.96
Enhanced PPO (non-union)	\$9,602.90	\$14,439.87	\$20,019.55	\$25,124.23	\$15,521.33	\$646.72	\$298.49
Core PPO (union)	\$10,736.16	\$15,611.04	\$22,444.68	\$28,094.88	\$17,358.72	\$723.28	\$333.82
LiUNA Network (union)	\$13,131.96	\$19,095.12	\$27,453.12	\$34,364.16	\$21,232.20	\$884.68	\$408.31
Kaiser Permanente (non-union)	\$8,416.80	\$15,990.96	\$17,674.08	\$25,249.20	\$16,832.40	\$701.35	\$323.70
Kaiser Permanente (union)	\$9,550.44	\$18,144.96	\$20,055.00	\$28,649.52	\$19,099.08	\$795.80	\$367.29
BCBS CDHP (non-union)<\$40,000	\$8,391.48	\$12,865.80	\$17,450.76	\$21,645.48	\$13,254.00	\$552.25	\$254.88
BCBS CDHP (non-union)>\$40,001<\$60,000	\$8,141.40	\$12,365.88	\$16,950.84	\$21,145.56	\$13,004.16	\$541.84	\$250.08
BCBS CDHP (non-union)>\$60,000	\$7,891.44	\$11,865.84	\$16,450.80	\$20,645.52	\$12,754.08	\$531.42	\$245.27
BCBS HI/HHWP (PPP)	\$26,257.20	\$52,514.40	\$52,514.40	\$78,771.60	\$52,514.40	\$2,188.10	\$1,009.89
DENTAL PLANS							
Delta Standard (non-union)	\$313.44	\$627.12	\$674.64	\$1,364.16	\$1,050.72	\$43.78	\$20.21
Delta Standard (union)	\$313.41	\$627.18	\$674.59	\$1,364.12	\$1,050.71	\$43.78	\$20.21
Delta Enhanced (non-union)	\$427.20	\$854.40	\$918.48	\$1,858.08	\$1,430.88	\$59.62	\$27.52
Delta Enhanced (union)	\$427.18	\$854.35	\$918.47	\$1,858.12	\$1,430.94	\$59.62	\$27.52
VISION PLANS							
EyeMed (non-union)	\$64.80	\$116.52	\$116.52	\$183.48	\$118.68	\$4.95	\$2.28
EyeMed (union)	\$64.80	\$116.52	\$116.52	\$183.48	\$118.68	\$4.95	\$2.28
ACCIDENTAL DEATH & DISMEMBERMENT							
\$10,000.00	\$0.014 per \$1,000			\$0.014 per \$1,000			
\$50,000.00	\$0.014 per \$1,000			\$0.025 per \$1,000	\$0.011 per \$1,000	\$0.011 per \$1,000/24	
1 - 8 times salary	\$0.014 per \$1,000			\$0.025 per \$1,000	\$0.011 per \$1,000	\$0.011 per \$1,000/24	

Johns Hopkins University's Non-Dependent Domestic Partner Tax Chart Effective 1/1/2024 (Chart 4 of 5)

Chart 4:

PLAN NAMES	ANNUAL FULL COST				IMPUTED TAXABLE INCOME		
	INDIVIDUAL	ADULT+CHILD(REN)	2 ADULTS	2 ADULTS+CHILD(REN)	Employee, Employee's child(ren), Domestic Partner, & Domestic Partner's child(ren)		
					ADULT+CHILD(REN)-2 ADULTS+CHILD(REN)		
MEDICAL PLANS					Annual	Semimonthly	Weekly
Core PPO (non-union)	\$9,135.53	\$13,737.09	\$19,045.21	\$23,901.44	\$10,164.35	\$423.51	\$195.47
Enhanced PPO (non-union)	\$9,602.90	\$14,439.87	\$20,019.55	\$25,124.23	\$10,684.36	\$445.18	\$205.47
Core PPO (union)	\$10,736.16	\$15,611.04	\$22,444.68	\$28,094.88	\$12,483.84	\$520.16	\$240.07
LiUNA Network (union)	\$13,131.96	\$19,095.12	\$27,453.12	\$34,364.16	\$15,269.04	\$636.21	\$293.64
Kaiser Permanente (non-union)	\$8,416.80	\$15,990.96	\$17,674.08	\$25,249.20	\$9,258.24	\$385.76	\$178.04
Kaiser Permanente (union)	\$9,550.44	\$18,144.96	\$20,055.00	\$28,649.52	\$10,504.56	\$437.69	\$202.01
BCBS CDHP (non-union)<\$40,000	\$8,391.48	\$12,865.80	\$17,450.76	\$21,645.48	\$8,779.68	\$365.82	\$168.84
BCBS CDHP (non-union)>\$40,001<\$60,000	\$8,141.40	\$12,365.88	\$16,950.84	\$21,145.56	\$8,779.68	\$365.82	\$168.84
BCBS CDHP (non-union)>\$60,000	\$7,891.44	\$11,865.84	\$16,450.80	\$20,645.52	\$8,779.68	\$365.82	\$168.84
BCBS HI/HHWP (PPP)	\$26,257.20	\$52,514.40	\$52,514.40	\$78,771.60	\$26,257.20	\$1,094.05	\$504.95
DENTAL PLANS							
Delta Standard (non-union)	\$313.44	\$627.12	\$674.64	\$1,364.16	\$737.04	\$30.71	\$14.17
Delta Standard (union)	\$313.41	\$627.18	\$674.59	\$1,364.12	\$736.94	\$30.71	\$14.17
Delta Enhanced (non-union)	\$427.20	\$854.40	\$918.48	\$1,858.08	\$1,003.68	\$41.82	\$19.30
Delta Enhanced (union)	\$427.18	\$854.35	\$918.47	\$1,858.12	\$1,003.77	\$41.82	\$19.30
VISION PLANS							
EyeMed (non-union)	\$64.80	\$116.52	\$116.52	\$183.48	\$66.96	\$2.79	\$1.29
EyeMed (union)	\$64.80	\$116.52	\$116.52	\$183.48	\$66.96	\$2.79	\$1.29
ACCIDENTAL DEATH & DISMEMBERMENT							
\$10,000.00	\$0.014 per \$1,000			\$0.014 per \$1,000			
\$50,000.00	\$0.014 per \$1,000			\$0.025 per \$1,000			
1 - 8 times salary	\$0.014 per \$1,000			\$0.025 per \$1,000			

Johns Hopkins University's Non-Dependent Domestic Partner Tax Chart Effective 1/1/2024 (Chart 5 of 5)

Chart 5:

PLAN NAMES	ANNUAL FULL COST				IMPUTED TAXABLE INCOME		
	INDIVIDUAL	ADULT+CHILD(REN)	2 ADULTS	2 ADULTS+CHILD(REN)	Employee, Domestic Partner & Employee's child(ren)		
					2 ADULT+CHILD(REN)-2 ADULTS		
MEDICAL PLANS					Annual	Semimonthly	Weekly
Core PPO (non-union)	\$9,135.53	\$13,737.09	\$19,045.21	\$23,901.44	\$4,856.23	\$202.34	\$93.39
Enhanced PPO (non-union)	\$9,602.90	\$14,439.87	\$20,019.55	\$25,124.23	\$5,104.68	\$212.70	\$98.17
Core PPO (union)	\$10,736.16	\$15,611.04	\$22,444.68	\$28,094.88	\$5,650.20	\$235.43	\$108.66
LiUNA Network (union)	\$13,131.96	\$19,095.12	\$27,453.12	\$34,364.16	\$6,911.04	\$287.96	\$132.90
Kaiser Permanente (non-union)	\$8,416.80	\$15,990.96	\$17,674.08	\$25,249.20	\$7,575.12	\$315.63	\$145.68
Kaiser Permanente (union)	\$9,550.44	\$18,144.96	\$20,055.00	\$28,649.52	\$8,594.52	\$358.11	\$165.28
BCBS CDHP (non-union)<\$40,000	\$8,391.48	\$12,865.80	\$17,450.76	\$21,645.48	\$4,194.72	\$174.78	\$80.67
BCBS CDHP (non-union)>\$40,001<\$60,000	\$8,141.40	\$12,365.88	\$16,950.84	\$21,145.56	\$4,194.72	\$174.78	\$80.67
BCBS CDHP (non-union)>\$60,000	\$7,891.44	\$11,865.84	\$16,450.80	\$20,645.52	\$4,194.72	\$174.78	\$80.67
BCBS HI/HHWP (PPP)	\$26,257.20	\$52,514.40	\$52,514.40	\$78,771.60	\$26,257.20	\$1,094.05	\$504.95
DENTAL PLANS							
Delta Standard (non-union)	\$313.44	\$627.12	\$674.64	\$1,364.16	\$689.52	\$28.73	\$13.26
Delta Standard (union)	\$313.41	\$627.18	\$674.59	\$1,364.12	\$689.53	\$28.73	\$13.26
Delta Enhanced (non-union)	\$427.20	\$854.40	\$918.48	\$1,858.08	\$939.60	\$39.15	\$18.07
Delta Enhanced (union)	\$427.18	\$854.35	\$918.47	\$1,858.12	\$939.65	\$39.15	\$18.07
VISION PLANS							
EyeMed (non-union)	\$64.80	\$116.52	\$116.52	\$183.48	\$66.96	\$2.79	\$1.29
EyeMed (union)	\$64.80	\$116.52	\$116.52	\$183.48	\$66.96	\$2.79	\$1.29
ACCIDENTAL DEATH & DISMEMBERMENT							
\$10,000.00	\$0.014 per \$1,000			\$0.014 per \$1,000			
\$50,000.00	\$0.014 per \$1,000			\$0.025 per \$1,000			
1 - 8 times salary	\$0.014 per \$1,000			\$0.025 per \$1,000			