

JOHNS HOPKINS UNIVERSITY
Academic/Clinical/Research Operations Role
Non-Exempt & Exempt Salary Range Structure
Effective January 1, 2021

Range Code	Hourly Rate/Annual Salary	Minimum	Midpoint	Maximum
CA	Hourly Rate	11.75	14.89	18.78
	37.5 non-exempt	22,913	29,036	36,621
	40 non-exempt	24,440	30,971	39,062
	Exempt	24,440	30,971	39,062
CB	Hourly Rate	12.31	16.93	21.55
	37.5 non-exempt	24,005	33,014	42,023
	40 non-exempt	25,605	35,214	44,824
	Exempt	25,605	35,214	44,824
CC	Hourly Rate	14.14	19.44	24.74
	37.5 non-exempt	27,573	37,908	48,243
	40 non-exempt	29,411	40,435	51,459
	Exempt	29,411	40,435	51,459
CD	Hourly Rate	16.26	22.35	28.43
	37.5 non-exempt	31,707	43,573	55,439
	40 non-exempt	33,821	46,488	59,134
	Exempt	33,821	46,488	59,134
CE	Hourly Rate	18.67	25.68	32.68
	37.5 non-exempt	36,407	50,066	63,726
	40 non-exempt	38,834	53,414	67,974
	Exempt	38,834	53,414	67,974
CF	Hourly Rate	21.43	29.49	37.54
	37.5 non-exempt	41,789	57,496	73,203
	40 non-exempt	44,574	61,339	78,083
	Exempt	44,574	61,339	78,083
CG	Hourly Rate	24.62	33.85	43.08
	37.5 non-exempt	48,009	66,008	84,006
	40 non-exempt	51,210	70,408	89,606
	Exempt	51,210	70,408	89,606
CH	Hourly Rate	28.26	38.85	49.43
	37.5 non-exempt	55,107	75,748	96,389
	40 non-exempt	58,781	80,798	102,814
	Exempt	58,781	80,808	102,814

Notes:

- (1) The university is committed to paying no less than \$ 13 per hour for its full time, part time and limited time staff effective July 1, 2019. No full time, part time, or limited time staff should make less than \$ 13 per hour.
- (2) The Federal minimum wage is \$ 7.25 per hour effective July 24, 2009.
- (3) The State of Maryland minimum wage is \$ 11.75 per hour effective 1/1/2021.
- (4) Effective July 1, 2020, the minimum wage for the District of Columbia is \$15 per hour.
- (5) For other state or local minimum wage rates, please consult with your Human Resources representative.