

JOHNS HOPKINS UNIVERSITY

Exempt Salary Range Structure

Effective January 1, 2021

Academic/Clinical/Research Professional Role

Range Code	Minimum	Midpoint	Maximum
MA	33,545	46,095	58,640
MB	38,920	53,520	68,115
MC	45,195	62,225	79,255
MD	52,495	72,210	91,930
ME	60,945	83,865	106,780
MF	70,805	97,435	124,070
MG	82,325	113,185	144,040
MH	95,645	131,495	167,345
MI	111,135	152,750	194,360
MJ	129,060	177,460	225,855

Administrative/Technical Professional Role

Range Code	Minimum	Midpoint	Maximum
PA	37,260	51,215	65,170
PB	43,530	59,795	76,055
PC	50,700	69,780	88,860
PD	59,280	81,435	103,580
PE	69,140	95,005	120,865
PF	80,665	110,880	141,095
PG	94,105	129,445	164,785
PH	109,855	151,085	192,310
PI	128,165	176,310	224,450

Notes:

(1) The university is committed to paying no less than \$ 13 per hour for its full time, part time and limited time staff effective July 1, 2019. No full time, part time, or limited time staff should make less than \$ 13 per hour.

(2) The Federal minimum wage is \$ 7.25 per hour effective July 24, 2009.

(3) The State of Maryland minimum wage is \$ 11.75 per hour effective 1/1/2021.

(4) Effective July 1, 2020, the minimum wage for the District of Columbia is \$15 per hour.

(5) For other state or local minimum wage rates, please consult with your Human Resources representative.