

JOHNS HOPKINS UNIVERSITY
Administrative/Technical Operations Role
 Non-Exempt & Exempt Salary Range Structure
 Effective January 1, 2021

| Range Code | Hourly Rate/Annual Salary | Minimum | Midpoint | Maximum |
|------------|---------------------------|--------------|--------------|--------------|
| OA | Hourly Rate | 11.75 | 14.52 | 18.04 |
| | 37.5 non-exempt | 22,913 | 28,314 | 35,178 |
| | 40 non-exempt | 24,440 | 30,202 | 37,523 |
| | Exempt | 24,440 | 30,202 | 37,523 |
| OB | Hourly Rate | 11.75 | 16.12 | 20.49 |
| | 37.5 non-exempt | 22,913 | 31,435 | 39,957 |
| | 40 non-exempt | 24,440 | 33,530 | 42,621 |
| | Exempt | 24,440 | 33,530 | 42,621 |
| OC | Hourly Rate | 13.36 | 18.41 | 23.46 |
| | 37.5 non-exempt | 26,055 | 35,899 | 45,742 |
| | 40 non-exempt | 27,792 | 38,292 | 48,792 |
| | Exempt | 27,792 | 38,292 | 48,792 |
| OD | Hourly Rate | 15.26 | 21.00 | 26.73 |
| | 37.5 non-exempt | 29,752 | 40,941 | 52,131 |
| | 40 non-exempt | 31,735 | 43,671 | 55,606 |
| | Exempt | 31,735 | 43,671 | 55,606 |
| OE | Hourly Rate | 17.42 | 23.95 | 30.47 |
| | 37.5 non-exempt | 33,969 | 46,693 | 59,417 |
| | 40 non-exempt | 36,234 | 49,806 | 63,378 |
| | Exempt | 36,234 | 49,806 | 63,378 |
| OF | Hourly Rate | 19.82 | 27.27 | 34.71 |
| | 37.5 non-exempt | 38,649 | 53,177 | 67,685 |
| | 40 non-exempt | 41,226 | 56,722 | 72,197 |
| | Exempt | 41,226 | 56,722 | 72,197 |
| OG | Hourly Rate | 22.59 | 31.09 | 39.58 |
| | 37.5 non-exempt | 44,051 | 60,616 | 77,181 |
| | 40 non-exempt | 46,987 | 64,657 | 82,326 |
| | Exempt | 46,987 | 64,657 | 82,326 |
| OH | Hourly Rate | 25.79 | 35.46 | 45.12 |
| | 37.5 non-exempt | 50,291 | 69,137 | 87,984 |
| | 40 non-exempt | 53,643 | 73,746 | 93,850 |
| | Exempt | 53,643 | 73,746 | 93,850 |
| OI | Hourly Rate | 29.43 | 40.45 | 51.47 |
| | 37.5 non-exempt | 57,389 | 78,878 | 100,367 |
| | 40 non-exempt | 61,214 | 84,136 | 107,058 |
| | Exempt | 61,214 | 84,136 | 107,058 |

Notes:

- (1) The university is committed to paying no less than \$ 13 per hour for its full time, part time and limited time staff effective July 1, 2019. No full time, part time, or limited time staff should make less than \$ 13 per hour.
- (2) The Federal minimum wage is \$ 7.25 per hour effective July 24, 2009.
- (3) The State of Maryland minimum wage is \$ 11.75 per hour effective 1/1/2021.
- (4) Effective July 1, 2020, the minimum wage for the District of Columbia is \$15 per hour.
- (5) For other state or local minimum wage rates, please consult with your Human Resources representative.