

JOHNS HOPKINS UNIVERSITY

Exempt Salary Range Structure

Effective January 1, 2021

Leadership Role

Range Code	Minimum	Midpoint	Maximum
LA	48,400	66,580	84,760
LB	55,185	75,800	96,410
LC	62,740	86,300	109,855
LD	71,445	98,205	124,965
LE	81,300	111,775	142,245
LF	92,570	127,270	161,965
LG	105,375	144,940	184,500
LH	119,970	165,040	210,110
LI	136,615	187,830	239,045
LJ	155,565	213,820	272,080

Notes:

(1) The university is committed to paying no less than \$ 13 per hour for its full time, part time and limited time staff effective July 1, 2019. No full time, part time, or limited time staff should make less than \$ 13 per hour.

(2) The Federal minimum wage is \$ 7.25 per hour effective July 24, 2009.

(3) The State of Maryland minimum wage is \$ 11.75 per hour effective 1/1/2021.

(4) Effective July 1, 2020, the minimum wage for the District of Columbia is \$15 per hour.

(5) For other state or local minimum wage rates, please consult with your Human Resources representative.