

JOHNS HOPKINS UNIVERSITY
Academic/Clinical/Research Operations Role
Non-Exempt & Exempt Salary Range Structure
Effective July 1, 2021

Range Code	Hourly Rate/Annual Salary	Minimum	Midpoint	Maximum
CA	Hourly Rate	15.00	17.00	19.00
	37.5 non-exempt	29,250	33,150	37,050
	40 non-exempt	31,200	35,360	39,520
	Exempt	31,200	35,360	39,520
CB	Hourly Rate	15.00	18.50	22.00
	37.5 non-exempt	29,250	36,075	42,900
	40 non-exempt	31,200	38,480	45,760
	Exempt	31,200	38,480	45,760
CC	Hourly Rate	15.00	20.00	25.00
	37.5 non-exempt	29,250	39,000	48,750
	40 non-exempt	31,200	41,600	52,000
	Exempt	31,200	41,600	52,000
CD	Hourly Rate	16.42	22.57	28.71
	37.5 non-exempt	32,024	44,008	55,993
	40 non-exempt	34,159	46,942	59,726
	Exempt	34,159	46,942	59,726
CE	Hourly Rate	18.86	25.93	33.00
	37.5 non-exempt	36,771	50,567	64,350
	40 non-exempt	39,222	53,938	68,640
	Exempt	39,222	53,938	68,640
CF	Hourly Rate	21.64	29.78	37.92
	37.5 non-exempt	42,206	58,071	73,935
	40 non-exempt	45,020	61,942	78,864
	Exempt	45,020	61,942	78,864
CG	Hourly Rate	24.87	34.19	43.51
	37.5 non-exempt	48,489	66,668	84,846
	40 non-exempt	51,722	71,112	90,502
	Exempt	51,722	71,112	90,502
CH	Hourly Rate	28.54	39.27	50.00
	37.5 non-exempt	55,658	76,577	97,500
	40 non-exempt	59,369	81,682	104,000
	Exempt	59,369	81,682	104,000

Notes:

(1) The university is committed to paying no less than \$ 15 per hour for all staff effective July 1, 2021. No University employee should make less than \$ 15 per hour.

(2) The Federal minimum wage is \$ 7.25 per hour effective July 24, 2009.

(3) The State of Maryland minimum wage is \$ 11.75 per hour effective 1/1/2021.

(4) Effective July 1, 2020, the minimum wage for the District of Columbia is \$15 per hour.

(5) For other state or local minimum wage rates, please consult with your Human Resources representative.