

JOHNS HOPKINS UNIVERSITY

Exempt Salary Range Structure

Effective July 1, 2021

Academic/Clinical/Research Professional Role

Range Code	Minimum	Midpoint	Maximum
MA	33,880	46,560	59,230
MB	39,310	54,060	68,800
MC	45,650	62,850	80,050
MD	53,020	72,930	92,850
ME	61,550	84,700	107,850
MF	71,510	98,410	125,310
MG	83,150	114,320	145,480
MH	96,600	132,810	169,020
MI	112,250	154,280	196,300
MJ	130,350	179,230	228,110

Administrative/Technical Professional Role

Range Code	Minimum	Midpoint	Maximum
PA	37,630	51,730	65,820
PB	43,970	60,390	76,820
PC	51,210	70,480	89,750
PD	59,870	82,250	104,620
PE	69,830	95,960	122,070
PF	81,470	111,990	142,510
PG	95,050	130,740	166,430
PH	110,950	152,600	194,230
PI	129,450	178,070	226,690

Notes:

(1) The university is committed to paying no less than \$ 15 per hour for all staff effective July 1, 2021. No University employee should make less than \$ 15 per hour.

(2) The Federal minimum wage is \$ 7.25 per hour effective July 24, 2009.

(3) The State of Maryland minimum wage is \$ 11.75 per hour effective 1/1/2021.

(4) Effective July 1, 2020, the minimum wage for the District of Columbia is \$15 per hour.

(5) For other state or local minimum wage rates, please consult with your Human Resources representative.