

**JOHNS HOPKINS UNIVERSITY**  
**Administrative/Technical Operations Role**  
Non-Exempt & Exempt Salary Range Structure  
Effective July 1, 2021

Range Code	Hourly Rate/Annual Salary	Minimum	Midpoint	Maximum
<b>OA</b>	<b>Hourly Rate</b>	<b>15.00</b>	<b>16.61</b>	<b>18.22</b>
	37.5 non-exempt	29,250	32,390	35,530
	40 non-exempt	31,200	34,549	37,898
	Exempt	31,200	34,549	37,898
<b>OB</b>	<b>Hourly Rate</b>	<b>15.00</b>	<b>17.85</b>	<b>20.70</b>
	37.5 non-exempt	29,250	34,808	40,356
	40 non-exempt	31,200	37,128	43,047
	Exempt	31,200	37,128	43,047
<b>OC</b>	<b>Hourly Rate</b>	<b>15.00</b>	<b>19.50</b>	<b>24.00</b>
	37.5 non-exempt	29,250	38,025	46,800
	40 non-exempt	31,200	40,560	49,920
	Exempt	31,200	40,560	49,920
<b>OD</b>	<b>Hourly Rate</b>	<b>15.41</b>	<b>21.21</b>	<b>27.00</b>
	37.5 non-exempt	30,049	41,351	52,652
	40 non-exempt	32,052	44,107	56,162
	Exempt	32,052	44,107	56,162
<b>OE</b>	<b>Hourly Rate</b>	<b>17.59</b>	<b>24.80</b>	<b>32.00</b>
	37.5 non-exempt	34,309	48,360	62,400
	40 non-exempt	36,596	51,584	66,560
	Exempt	36,596	51,584	66,560
<b>OF</b>	<b>Hourly Rate</b>	<b>20.02</b>	<b>27.51</b>	<b>35.00</b>
	37.5 non-exempt	39,035	53,645	68,250
	40 non-exempt	41,638	57,221	72,800
	Exempt	41,638	57,221	72,800
<b>OG</b>	<b>Hourly Rate</b>	<b>22.82</b>	<b>31.40</b>	<b>40.00</b>
	37.5 non-exempt	44,491	61,222	78,000
	40 non-exempt	47,457	65,303	83,200
	Exempt	47,457	65,303	83,200
<b>OH</b>	<b>Hourly Rate</b>	<b>26.05</b>	<b>35.80</b>	<b>45.57</b>
	37.5 non-exempt	50,793	69,810	88,864
	40 non-exempt	54,180	74,464	94,788
	Exempt	54,180	74,464	94,788
<b>OI</b>	<b>Hourly Rate</b>	<b>29.72</b>	<b>40.85</b>	<b>52.00</b>
	37.5 non-exempt	57,962	79,666	101,400
	40 non-exempt	61,827	84,977	108,160
	Exempt	61,827	84,977	108,160

**Notes:**

(1) The university is committed to paying no less than \$ 15 per hour for all staff effective July 1, 2021. No University employee should make less than \$ 15 per hour.

(2) The Federal minimum wage is \$ 7.25 per hour effective July 24, 2009.

(3) The State of Maryland minimum wage is \$ 11.75 per hour effective 1/1/2021.

(4) Effective July 1, 2020, the minimum wage for the District of Columbia is \$15 per hour.

(5) For other state or local minimum wage rates, please consult with your Human Resources representative.