

JOHNS HOPKINS UNIVERSITY

Exempt Salary Range Structure

Effective July 1, 2021

Leadership Role

Range Code	Minimum	Midpoint	Maximum
LA	48,880	67,250	85,610
LB	55,740	76,560	97,370
LC	63,370	87,160	110,950
LD	72,160	99,190	126,210
LE	82,110	112,890	143,670
LF	93,500	128,540	163,580
LG	106,430	146,390	186,350
LH	121,170	166,690	212,210
LI	137,980	189,710	241,440
LJ	157,120	215,960	274,800

Notes:

(1) The university is committed to paying no less than \$ 15 per hour for all staff effective July 1, 2021. No University employee should make less than \$ 15 per hour.

(2) The Federal minimum wage is \$ 7.25 per hour effective July 24, 2009.

(3) The State of Maryland minimum wage is \$ 11.75 per hour effective 1/1/2021.

(4) Effective July 1, 2020, the minimum wage for the District of Columbia is \$15 per hour.

(5) For other state or local minimum wage rates, please consult with your Human Resources representative.