

# JOHNS HOPKINS UNIVERSITY

## Exempt Salary Range Structure

Effective July 1, 2022

### Leadership Role

Range Code	Minimum	Midpoint	Maximum
LA	49,860	68,600	87,320
LB	56,850	78,090	99,320
LC	64,640	88,900	113,170
LD	73,600	101,170	128,730
LE	83,750	115,150	146,540
LF	95,370	131,100	166,850
LG	108,560	149,320	190,080
LH	123,590	170,020	216,450
LI	140,740	193,500	246,270
LJ	160,260	220,280	280,300

**Notes:**

(1) The university is committed to paying no less than \$ 15 per hour for all staff effective July 1, 2021. No University employee should make less than \$ 15 per hour.

(2) The Federal minimum wage is \$ 7.25 per hour effective July 24, 2009.

(3) The State of Maryland minimum wage is \$ 12.50 per hour effective 1/1/2022.

(4) Effective July 1, 2022, the minimum wage for the District of Columbia is \$16.10 per hour.

(5) For other state or local minimum wage rates, please consult with your Human Resources representative.