# JOHNS HOPKINS UNIVERSITY

Exempt Salary Range Structure  
Effective July 1, 2024

## Academic/Clinical/Research Professional Role

<table>
<thead>
<tr>
<th>Range Code</th>
<th>Minimum</th>
<th>Midpoint</th>
<th>Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>MA</td>
<td>35,600</td>
<td>48,900</td>
<td>62,200</td>
</tr>
<tr>
<td>MB</td>
<td>41,300</td>
<td>56,800</td>
<td>72,300</td>
</tr>
<tr>
<td>MC</td>
<td>48,000</td>
<td>66,000</td>
<td>84,100</td>
</tr>
<tr>
<td>MD</td>
<td>55,800</td>
<td>76,700</td>
<td>97,600</td>
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<tr>
<td>ME</td>
<td>64,600</td>
<td>89,000</td>
<td>113,300</td>
</tr>
<tr>
<td>MF</td>
<td>75,100</td>
<td>103,400</td>
<td>131,700</td>
</tr>
<tr>
<td>MG</td>
<td>87,400</td>
<td>120,100</td>
<td>152,900</td>
</tr>
<tr>
<td>MH</td>
<td>101,500</td>
<td>139,600</td>
<td>177,800</td>
</tr>
<tr>
<td>MI</td>
<td>117,900</td>
<td>162,200</td>
<td>206,500</td>
</tr>
<tr>
<td>MJ</td>
<td>137,000</td>
<td>188,300</td>
<td>239,700</td>
</tr>
</tbody>
</table>

## Administrative/Technical Professional Role

<table>
<thead>
<tr>
<th>Range Code</th>
<th>Minimum</th>
<th>Midpoint</th>
<th>Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>PA</td>
<td>39,600</td>
<td>54,400</td>
<td>69,200</td>
</tr>
<tr>
<td>PB</td>
<td>46,200</td>
<td>63,500</td>
<td>80,800</td>
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<tr>
<td>PC</td>
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<tr>
<td>PD</td>
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<td>86,500</td>
<td>110,100</td>
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<tr>
<td>PE</td>
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<tr>
<td>PF</td>
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<td>117,700</td>
<td>149,800</td>
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<tr>
<td>PG</td>
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<td>137,400</td>
<td>175,000</td>
</tr>
<tr>
<td>PH</td>
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<td>160,300</td>
<td>204,000</td>
</tr>
<tr>
<td>PI</td>
<td>135,900</td>
<td>187,200</td>
<td>238,400</td>
</tr>
</tbody>
</table>

## Notes:

1. The university is committed to paying no less than $15 per hour for all staff effective July 1, 2021. No University employee should make less than $15 per hour.

2. The Federal minimum wage is $7.25 per hour effective July 24, 2009.

3. The State of Maryland minimum wage is $15 per hour effective January 1, 2024.

4. Effective July 1, 2024, the minimum wage for the District of Columbia is $17.50 per hour.

5. For other state or local minimum wage rates, please consult with your Human Resources representative.