

JOHNS HOPKINS UNIVERSITY

Exempt Salary Range Structure
Effective July 1, 2025

Academic/Clinical/Research Professional Role

Range Code	Minimum	Midpoint	Maximum
MA	35,600	48,900	62,200
MB	41,300	56,800	72,300
MC	48,000	66,000	84,100
MD	55,800	76,700	97,600
ME	64,600	89,000	113,300
MF	75,100	103,400	131,700
MG	87,400	120,100	152,900
MH	101,500	139,600	177,800
MI	117,900	162,200	206,500
MJ	137,000	188,300	239,700

Administrative/Technical Professional Role

Range Code	Minimum	Midpoint	Maximum
PA	39,600	54,400	69,200
PB	46,200	63,500	80,800
PC	53,800	74,100	94,400
PD	62,900	86,500	110,100
PE	73,300	100,800	128,300
PF	85,500	117,700	149,800
PG	99,800	137,400	175,000
PH	116,600	160,300	204,000
PI	135,900	187,200	238,400

Notes:

- (1) The university is committed to paying no less than \$ 15 per hour for all staff effective July 1, 2021. No University employee should make less than \$ 15 per hour.
- (2) The Federal minimum wage is \$ 7.25 per hour effective July 24, 2009.
- (3) The State of Maryland minimum wage is \$ 15 per hour effective January 1, 2024.
- (4) Effective July 1, 2025, the minimum wage for the District of Columbia is \$17.95 per hour.
- (5) For other state or local minimum wage rates, please consult with your Human Resources representative.