

# JOHNS HOPKINS UNIVERSITY

## Exempt Salary Range Structure

Effective July 1, 2025

### Leadership Role

Range Code	Minimum	Midpoint	Maximum
LA	51,300	70,600	89,900
LB	58,400	80,300	102,300
LC	66,500	91,600	116,700
LD	75,800	104,200	132,600
LE	86,300	118,600	151,000
LF	98,200	135,000	171,900
LG	111,800	153,900	195,900
LH	127,300	175,000	223,000
LI	144,900	199,300	253,700
LJ	165,000	226,900	288,900

**Notes:**

(1) The university is committed to paying no less than \$ 15 per hour for all staff effective July 1, 2021. No University employee should make less than \$ 15 per hour.

(2) The Federal minimum wage is \$ 7.25 per hour effective July 24, 2009.

(3) The State of Maryland minimum wage is \$ 15 per hour effective January 1, 2024.

(4) Effective July 1, 2025, the minimum wage for the District of Columbia is \$17.95 per hour.

(5) For other state or local minimum wage rates, please consult with your Human Resources representative.