



# Help Your Employees Get to Know Their Benefits

Johns Hopkins employees have questions about their benefits — do you wish you had easy-to-find answers?

We've got you covered. Look here for **Bright Horizons**® benefit descriptions, registration tips, and more so you can make sure your employees have the information they need.



## BACK-UP CARE

When school's out (again!), their caregiver cancels, or any time their regular family care arrangements are unavailable, *Bright Horizons Back-Up Care*™ has them covered.

### Benefit Details:

- ▶ 10 days per employee per year
- ▶ Center copay: \$15/child/day
- ▶ In-home copay:
  - Annual Salary: \$39,999 and Below: \$6/hour (up to 3 care recipients, minimum of 4 hours, maximum of 10 hours)
  - Annual Salary: \$40,000 - \$74,999: \$8/hour (up to 3 care recipients, minimum of 4 hours, maximum of 10 hours)
  - Annual Salary: \$75,000 and Above: \$10/hour (up to 3 care recipients, minimum of 4 hours, maximum of 10 hours)
- ▶ Through the Out-of-Network-Care benefit, your employees will be able to secure care within their own personal network and receive a reimbursement of \$100 per day if Bright Horizons is unable to secure care within our network
- ▶ Reservations can be made up to 90 days in advance and up until the day care is needed
- ▶ On-the-go access through the back-up care app (find it here: [App Store](#) | [Google Play](#))
  - Employer Username: JH | Employer Password: Benefits4You

### How to Register

Registration is free and can be completed at any time. Employees can:

- Visit <https://clients.brighthorizons.com/JH>
- Click **Join Today** to register

### How to Access

- Log into <https://clients.brighthorizons.com/JH>
- Click **My Benefits** and click **Back-Up Care** from the drop down to access the benefit OR select **Back-Up Care** from the **Benefit summary** box and click **Request care**
- Questions? Call 877-BH-CARES (242-2737)

## In-Person Camp

Camp saves the day when your employees have to work, and their kids are on school break. Access in-person camps; available through the back-up care benefit.

- ▶ Available for children ages 5-12
- ▶ Wide variety of activities including arts and crafts, coding, fitness, game design, and more (activities can vary by location)
- ▶ School holiday and vacation camps, including summer
- ▶ Hours that support working families

### How to Access:

- Select **Camps** on the back-up care site
- Search dates and click **Find Camps**
- Select care recipient(s) and address
- Review and select care options
- Verify information
- Confirm your care details



## FAMILY SUPPORTS

Family care, academic support, and household help — *Bright Horizons Enhanced Family Supports™* has it all covered to make your employees' lives easier. These programs are all self-sourced and fully paid for by your employees.

### Benefit Details:

- ▶ Preferred enrollment and waived registration fees at most Bright Horizons centers
- ▶ Summer discounts at Steve & Kate's Camp
- ▶ Sitters, pet care, and housekeepers through their free Sittercity membership (\$150 value)
- ▶ Expert local help for nanny placement and vetted sitters, 50% discount on registration fee.
- ▶ Before- and after-school programs from Right at School
- ▶ Parental Leave Toolkit – online support for employees planning for leave, on leave and when they return to work including personalized plans, checklists, and resources for new and future parents.
- ▶ Tutoring — with discounts — through Sylvan Learning, Varsity Tutors, and Revolution Prep
- ▶ Enrichment programs including MarcoPolo, codeSpark, and Little Passports – with discounts
- ▶ Elder care support including online needs assessments, resources, and guidance in finding senior care providers through Years Ahead
- ▶ New parent resources including NAPS and BabySparks

### How to Access:

- Log into <https://clients.brighthorizons.com/JH>
- Click **My Benefits**
- Click **Access More** from the drop-down
- Click **All Benefits** from the pop-up
- Scroll down to **Parental Leave Toolkit, Sittercity, or Marketplace Partners**
- Select desired program to learn more or use it