



## Human Resources

Office of Benefits Services  
Johns Hopkins at Eastern  
1101 East 33<sup>rd</sup> Street, Suite B001  
Baltimore, MD 21218  
(410) 516-2000

### The Johns Hopkins University

#### Summary Annual Report for:

**Group Life Insurance Plan, Travel Accident Insurance Plan, Long Term Disability Plan, Health Maintenance Plan, Short Term Disability Plan, Accidental Death and Dismemberment Plan, Vision Plan, Group Accident Plan and Critical Illness Plan**

This is a summary of the annual report for the plans listed above (EIN: 520595110) for the plan year ending December 31, 2024. The annual reports for these plans have been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

#### Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. To obtain a copy of the full annual report, or any part thereof, write or call the Office of Benefits Services, Johns Hopkins at Eastern, 1101 East 33<sup>rd</sup> Street, Suite B001, Baltimore, MD 21218 (Phone: 410-516-2000).

You also have the legally protected right to examine the annual report at the main office of the plan, which is the Office of Benefits Services, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

**Group Life Insurance Plan:** The plan has a contract with Securian Life Insurance Company to pay all claims incurred under the terms of the plan. The total premiums paid for the year ending December 31, 2024 were \$6,888,957.

**Travel Accident Insurance Plan:** The plan has a contract with the ACE American Insurance Company to pay all claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2024 were \$151,967.

**Long Term Disability Plan:** The plan has a contract with Lincoln National Life Insurance Company to pay all claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2024 were \$4,501,683.

**Health Maintenance Plan:** The plan has a contract with Kaiser Permanente to pay all claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2024 were \$3,861,656.

**Short Term Disability Plan:** The plan has a contract with Lincoln National Life Insurance Company to pay all claims incurred under the terms of the plan. The total premiums paid for the year ending December 31, 2024 were \$3,792,156.

**Accidental Death and Dismemberment Plan:** The plan has a contract with Securian Life Insurance Company to pay all claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2024 were \$865,059.

**Vision Plan:** The plan has a contract with EyeMed to pay all claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2024 were \$1,188,614.

**Group Accident Plan:** The plan had a contract with Metropolitan Life Insurance Company to pay all claims incurred under the terms of the plan up through October 31, 2024. The total premiums paid for the period January 1, 2024 through October 31, 2024 were \$543,190. The plan has a contract with Lincoln National Life Insurance Company to pay all claims incurred under the terms of the plan effective November 1, 2024. The total premiums paid for the period November 1, 2024 through December 31, 2024 were \$108,845.

**Critical Illness Plan:** The plan had a contract with Metropolitan Life Insurance Company to pay all claims incurred under the terms of the plan up through October 31, 2024. The total premiums paid for the period January 1, 2024 through October 31, 2024 were \$1,237,286. The plan has a contract with Lincoln National Life Insurance Company to pay all claims incurred under the terms of the plan effective November 1, 2024. The total premiums paid for the period November 1, 2024 through December 31, 2024 were \$233,842.