

Faculty Eligible for the 6%, 12% Plan Effective July 1, 2011

BSPH

Professor
Associate Professor
Assistant Professor

Senior Scientist
Associate Scientist
Assistant Scientist

Effective 11/1/2021

Professor of the Practice

Effective 9/1/2023

Distinguished Professor of the Practice

Practice Professor
Associate Practice Professor
Assistant Practice Professor
Research Professor
Associate Research Professor
Assistant Research Professor
Teaching Professor
Associate Teaching Professor
Assistant Teaching Professor

CBS

RESEARCH TRACK

Professor
Associate Professor
Assistant Professor

PRACTICE TRACK

Professor
Associate Professor
Assistant Professor

Faculty are Johns Hopkins University benefits-eligible employees whose primary responsibilities are, or are some combination of, research, teaching and professional practice and whose appointment and/or promotion is approved by an advisory board or academic council chaired by the University Provost, and who hold titles that under applicable division policy are titles that (i) carry tenure or are on the tenure track, or (ii) are titles within a core faculty track of the division requiring review and approval by the division's appointment and promotions committee process. For purposes of this definition, a core faculty track has the following characteristics:

- 1) Appointments and promotions within the track are regularly made pursuant to a national search; and
- 2) Appointments and promotions within the track are regularly made with external evaluations at all steps;

Any changes proposed by a division to add core faculty tracks to this definition following [the date of the adoption of this definition] must be approved by the Provost, the Senior Vice President for Finance and Administration, and the President of the University.

Faculty also include Johns Hopkins University benefits eligible employees whose primary responsibilities are, or are some combination of, research, teaching and professional practice in the Sheridan Libraries or the Center of Excellence and whose appointment and/or promotion is approved by the Provost or his/her designee.

KSAS/WSE

Professor
Associate Professor
Assistant Professor
Research Professor
Associate Research
Professor
Principal Research
Scientist/Scholar/Engineer
Research
Scientist/Scholar/Engineer
Associate Research Scientist/Scholar/Engineer
Teaching Professor
Associate Teaching Professor
Homewood Professor
University Professor

PEA (Full-time Conservatory Only)

Assistant Professor
Associate Professor
Professor

SAIS

Professor
Associate Professor
Assistant Professor

Effective 5/1/2023

Professor of the Practice
Senior Lecturer
Lecturer

SOE

Professor
Associate Professor
Assistant Professor

Effective 1/1/2019

Assistant Research Scientist

Associate Research Scientist
Principal Research Scientist

Effective 1/1/2023

Assistant Clinical Professor
Associate Clinical Professor
Clinical Professor
Assistant Research Professor
Associate Research Professor
Research Professor

SOM

Professor
Associate Professor
Assistant Professor

SON

RESEARCH TRACK

Professor
Associate Professor
Assistant Professor

PRACTICE TRACK

Professor
Associate Professor
Assistant Professor