Faculty Eligible for the 6%, 12% Plan Effective July 1, 2011

**BSPH**
- Professor
- Associate Professor
- Assistant Professor
- Senior Scientist
- Associate Scientist
- Assistant Scientist

**Professor of the Practice – Effective 11/1/2021**

**Faculty** are Johns Hopkins University benefits-eligible employees whose primary responsibilities are, or are some combination of, research, teaching and professional practice and whose appointment and/or promotion is approved by an advisory board or academic council chaired by the University Provost, and who hold titles that under applicable division policy are titles that (i) carry tenure or are on the tenure track, or (ii) are titles within a core faculty track of the division requiring review and approval by the division’s appointment and promotions committee process. For purposes of this definition, a core faculty track has the following characteristics:

1. Appointments and promotions within the track are regularly made pursuant to a national search; and
2. Appointments and promotions within the track are regularly made with external evaluations at all steps;

Any changes proposed by a division to add core faculty tracks to this definition following [the date of the adoption of this definition] must be approved by the Provost, the Senior Vice President for Finance and Administration, and the President of the University.

Faculty also include Johns Hopkins University benefits eligible employees whose primary responsibilities are, or are some combination of, research, teaching and professional practice in the Sheridan Libraries or the Center of Excellence and whose appointment and/or promotion is approved by the Provost or his/her designee.

**CBS**

**RESEARCH TRACK**
- Professor
- Associate Professor
- Assistant Professor

**PRACTICE TRACK**
- Professor
- Associate Professor
- Assistant Professor

**KSAS/WSE**

**Professor**
- Associate Professor
- Assistant Professor
- Research Professor
- Associate Research Professor
- Principal Research Scientist/Scholar/Engineer
- Research Scientist/Scholar/Engineer
- Associate Research Scientist/Scholar/Engineer
- Teaching Professor
Associate Teaching Professor
Homewood Professor
University Professor

PEA (Full-time Conservatory Only)
Assistant Professor
Associate Professor
Professor

SAIS
Professor
Associate Professor
Assistant Professor
Professor of the Practice – Effective 5/1/2023
Senior Lecturer – Effective 5/1/2023
Lecturer – Effective 5/1/2023

SOE
Professor
Associate Professor
Assistant Professor
Assistant Research Scientist – Effective 1/1/2019
Associate Research Scientist – Effective 1/1/2019
Principal Research Scientist – Effective 1/1/2019
Assistant Clinical Professor – Effective 1/1/2023
Associate Clinical Professor – Effective 1/1/2023
Clinical Professor – Effective 1/1/2023
Assistant Research Professor – Effective 1/1/2023
Associate Research Professor – Effective 1/1/2023
Research Professor – Effective 1/1/2023

SOM
Professor
Associate Professor
Assistant Professor

SON
RESEARCH TRACK
Professor
Associate Professor
Assistant Professor
PRACTICE TRACK
Professor
Associate Professor
Assistant Professor