

## Faculty Eligible for the 6%, 12% Plan Effective July 1, 2011

### BSPH

Professor  
Associate Professor  
Assistant Professor

Senior Scientist  
Associate Scientist  
Assistant Scientist

Professor of the Practice –  
**Effective 11/1/2021**

### CBS

#### RESEARCH TRACK

Professor  
Associate Professor  
Assistant Professor

#### PRACTICE TRACK

Professor  
Associate Professor  
Assistant Professor

### KSAS/WSE

Professor  
Associate Professor  
Assistant Professor

Research Professor  
Associate Research  
Professor

Principal Research  
Scientist/Scholar/Engineer

Research  
Scientist/Scholar/Engineer

Associate Research Scientist/Scholar/Engineer

Teaching Professor

**Faculty** are Johns Hopkins University benefits-eligible employees whose primary responsibilities are, or are some combination of, research, teaching and professional practice and whose appointment and/or promotion is approved by an advisory board or academic council chaired by the University Provost, and who hold titles that under applicable division policy are titles that (i) carry tenure or are on the tenure track, or (ii) are titles within a core faculty track of the division requiring review and approval by the division's appointment and promotions committee process. For purposes of this definition, a core faculty track has the following characteristics:

- 1) Appointments and promotions within the track are regularly made pursuant to a national search; and
- 2) Appointments and promotions within the track are regularly made with external evaluations at all steps;

Any changes proposed by a division to add core faculty tracks to this definition following [the date of the adoption of this definition] must be approved by the Provost, the Senior Vice President for Finance and Administration, and the President of the University.

Faculty also include Johns Hopkins University benefits eligible employees whose primary responsibilities are, or are some combination of, research, teaching and professional practice in the Sheridan Libraries or the Center of Excellence and whose appointment and/or promotion is approved by the Provost or his/her designee.

Associate Teaching Professor  
Homewood Professor  
University Professor

### PEA (Full-time Conservatory Only)

Assistant Professor  
Associate Professor  
Professor

### SAIS

Professor  
Associate Professor  
Assistant Professor  
Professor of the Practice – **Effective 5/1/2023**  
Senior Lecturer – **Effective 5/1/2023**  
Lecturer – **Effective 5/1/2023**

### SOE

Professor  
Associate Professor  
Assistant Professor  
Assistant Research Scientist – **Effective 1/1/2019**  
Associate Research Scientist – **Effective 1/1/2019**  
Principal Research Scientist – **Effective 1/1/2019**  
Assistant Clinical Professor – **Effective 1/1/2023**  
Associate Clinical Professor – **Effective 1/1/2023**  
Clinical Professor – **Effective 1/1/2023**  
Assistant Research Professor – **Effective 1/1/2023**  
Associate Research Professor – **Effective 1/1/2023**  
Research Professor – **Effective 1/1/2023**

### SOM

Professor  
Associate Professor  
Assistant Professor

### SON

RESEARCH TRACK  
Professor  
Associate Professor  
Assistant Professor

PRACTICE TRACK

Professor

Associate Professor

Assistant Professor